

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: Barnegat Township County: Ocean
 Employee Organization: Police Benevolent Association Employees in Unit: 28
 Base Year Contract Term: 11/09 - 12/31/11 New Contract Term: 11/11 - 12/31/13
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	2,347,243		2,350,151	
* Increment		N/A		N/A
Longevity	141,714		141,939	
Section IV: Additional Costs				
List economic items; indicate either inside or outside base salary as agreed to between the parties.				
	Item Description			
Item 1	-	42,000	-	42,000
Item 2	215,591	48,338	211,626	48,735
Item 3	22,500	500	75,000	500
Item 4	-	30,560	-	30,560
Item 5	-	15,417	-	15,859
Item 6	-	147,387	-	153,933
Item 7	-	98,045	-	91,467
Item 8	-	245,126	-	250,729
Item 9				
Any additional items list on separate sheet Additional Items				
Section V: Totals - Sum of costs in each column	2,704,548	617,373	2,703,791	635,383
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) 2,704,548

Effective Date (m/d/yyyy)	1/1/11	12/1/11	11/1/12	11/1/13
Percent Increase	2	1.95%	1.95%	1.95%
Actual dollar increase	2,386	234,925	48,278	
Total Economic Costs (successor agreement)	3,321,921			

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.95
 Dollar Impact (average per year over term of agreement) 101,830

Section VIII

Medical Costs	Base Year	Year 1		
Cost of Health Plan	40,957	40,957		
Employee Contributions	39,693	39,952		
Prescription	9,167	9,167		
Dental	1,914	1,914		
Vision	7,000	7,000		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by:

Teri Kirchner
 Print Name
Teri Kirchner
 Signature

Title:

Payroll Coordinator

Date:

8/2/12