New Jersey Public Employment Relations Commission <u>POLICE AND FIRE</u>

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line#								
	SECTION I: Parties and Term of Contracts							
1	Public Employer: Township of Morris	County: Morris						
2	Employee Organization:	Number of Employees in Unit: 13						
3	Base Year Contract Term: January 1, 2018 - December 31, 2021							
4	New Contract Term: January 1, 2022 - December 31, 2025							
	SECTION II: Type of Contract Settlement (please check only one)							
5	Contract settled without neutral assistance							
6	Contract settled with assistance of mediator							
7	Contract settled with assistance of fact-finder							
8	Contract settled in Interest Arbitration							
9	If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? Yes No							
	SECTION III: Base Salary Calculation							
	The "base year" refers to the final year of the expiring or expired agreement.							
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."							
10	Salary Costs in base year	\$ 1,650,556.00						
11	Longevity Costs in base year	\$ 						
12	Other base year salary costs							
	\$							
	\$							
	\$							
	\$							
	Sum of "Other" Costs Listed in Line 12.	\$ 0						
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	s 1,650,556.00						

14 Total Base Salary Cost from Line 13:

s 1,650,556.00

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2022	1/1/2023	1/1/2024	1/1/2025		
16	Cost of Salary Increments (\$)	(93,554.41)	37,424.41	41,455.00	42,535.00		
17	Salary Increase Above Increments (\$)					-	
18	Longevity Increase (\$)						
19	Total Increased Cost for "Other" Items (\$)			**************************************			
20	Total Increase (\$) (sum of lines 16-19)	(93,554.41	37,424.41	41,455.00	42,535.00		

SECTION V: Average Increase Over Term of New CNA

Dollar Increase Over Life of Contract \$\frac{27,860.00}{1.7}\$ [Take sum of all amounts listed on Line 20 above]

Percentage Increase Over Life of Contract \frac{1.7}{0.4} \times [Divide amount on Line 21 by amount on Line 14]

Average Percentage Increase Per Year \frac{0.4}{0.4} \times [Divide percentage on Line 22 by number of years of the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

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			, ,					
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Detective Stipend	6,937.50	7,000.00	7,000.00	7,000.00	7,000.00		
	EMT Stipend	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00		
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				Vindous Assets			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	15 Ave.
25	Totals (\$):	9,437.50	9,500.00	9,500.00	9,500.00	9,500.00		

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 268,048.20	\$ 202,844.64
27	Prescription Plan Cost	\$ 97,059.36	\$ 72,973.62
28	Dental Plan Cost	\$ 32,092.20	\$ 18,225.12
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	\$ 397,199.76	\$ 294,043.38

Emplo	oyer: Township	of Morris	Employee Organization: Morris Township Superior Officers' Association Pa	ige 4
SECT	ION VII: Medica	al Costs (continued)		-
31 32		rance Contributions as % of Total Insurance Cost	\$\frac{130,166.53}{32.8} \frac{\$95,640.36}{32.5} \frac{32.5}{\%}	
33	Identify any i	insurance changes that we	ere included in this CNA.	***************************************
34		Certification and Signat ned certifies that the fore		
	Print Name: Position/Title: Signature: Date:	Francine DeAngelis CFO JULIA August 9, 2022	Augustian and the second and the sec	
		pleted and signed form a corm to: contracts@perc.	along with an electronic copy of the contract and the signed	I
	Conciliation ar PO Box 429	loyment Relations Comm	nission	

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016