New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#							
	SECTION I: Parties	and Term of Cont	racts					
1	Public Employer: Bo	Public Employer: Borough of Bellmawr			County: Camden County			
2	Employee Organizatio	Employee Organization: Public Works		Number of Employees in Unit: 61				
3	Base Year Contract Te	Ian 1 2014 - Doc 31, 2018			New Contract Term: Jan 1, 2019 - Dec 31, 2023			
	SECTION II: Type o	f Contract Settlem	ent (please checl	conly one)				
4	Contract set	Contract settled without neutral assistance						
5	Contract set	Contract settled with assistance of mediator						
6	Contract set	tled with assistance	of fact-finder					
7	Contract sett	Contract settled with assistance of super-conciliator						
8	If contract was settled	d in fact-finding, did	the fact-finder issu	e a report with recom	mendations?			
	Yes No No							
	SECTION III: Salary Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Y	Base Year \$ 2,752,842.06						
10	Longevity Costs in Bas	se Year	\$					
11	Total Salary Base \$ 2,752,842.06							
	SECTION IV: Salary Increases for Each Year of New Agreement*							
40	Effective Ball	Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	01/01/2019	01/01/2020	01/01/2021	01/01/2022	01/01/2023		
13	Cost of Salary Increments (\$)		a la distribuir de la distribuir de grande de la distribuir de grande de la distribuir de l					
14	Salary Increase Above		CONTRACTOR			1		
15	Increments (\$) Longevity Increase (\$)							
16	Total \$ Increase	A CONTRACTOR OF THE CONTRACTOR						
	(sum of lines 13-15)		NAME OF THE OWNER OWNER OF THE OWNER OWNE					
17	New Salary Base (\$)					Vancous and the second and the secon		
18	Percentage increase over prior year	2 %	2 %	2 %	2.5 %	2.5 %		
	*If contract duration is longer than five years, please add an additional page.							

Empl	oyer: Borough of Bell	mawr	Emplo	yee Organization	Public Works		Page 2	
	SECTION V: Increa	ses in Other C	ontractual Econ	omic Items or N	lewly Added Ec	onomic Items*		
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	<i>Year 5</i> Increase (\$)	
	Tool Allowance Mechanics only	300.00	300.00	300.00	300.00	300.00		
	Boot Allowance	250.00	250.00	250.00	250.00	250.00		
	Eye Glass Allowance	300.00	300.00	300.00	300.00	300.00		
	CDL Reimbursement	42.00	42.00	42.00	42.00	42.00		
			The state of the s			Charles Calebrane Carrier Control		
	paces consider to all the second constructions and the second constructions are second constructions.	ACCOUNTS OF THE PROPERTY OF TH			:			
	The state of the s	produced (As construction and the same as a second		The last and a second s	YOUNGAL THE STATE OF THE STATE	SAMPLE MAN AND MAN AND AND AND AND AND AND AND AND AND A	A STATE OF THE STA	
20	Totals(\$):	892.00	892.00	892.00	892.00	892.00		
	*If contract duration	is longer than fi	ive years, please a	dd an additional _l	oage.			
	SECTION VI: Medic	cal Costs						
21	Health Plan Cost			Base Year \$ 887,23		MANAGEM SOCIETY		
22	Prescription Plan Cos	t		\$	\$			
23	Dental Plan Cost			\$	\$J			
24	Vision Plan Cost			\$	ş)		
25	Total Cost of Insurance			\$ 887,23	\$ 887,232.00 \$			
26	Employee Insurance	Contributions		\$ 102,12	4.89 s			
27	Employee Contribut	ions as % of Tot	al Insurance Cost	11.51	%	 %		

Page 2 of 3 (complete all pages)

Employer	Borough of	3ellmawr	Employe	e Organization:	Public Works	Page 3
		ests (continued)				
28	Identify any in	surance changes tha	t were included in t	this CNA.		
29 T		Certification and Signed certifies that the Maria Fasulo CFO Maria Lefa		are true:		
		pleted and signed fo acts@perc.state.nj		n electronic co	py of the contract and th	ne signed certification

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016