

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR/NON-POLICE & NON-FIRE

Section I: Agreement Details
 Public Employer: Scotch Plains-Fanwood Board of Education County: Union
 Employee Organization: Scotch Plains-Fanwood Education Assn, NJEA Employees in Unit 643
 Base Year Contract Term: July 1, 2009 – June 30, 2012 New Contract Term: July 1, 2012 – June 30, 2015
 Type of Settlement: Mediated Factfinder Recommendation Voluntary Settlement: Super Conciliation

Section II: Economic		Column A	Column B
		<u>Base Year – Total Cost</u>	<u>New Base Year – Total cost</u>
<u>Item 1</u>	Salary and Longevity	\$35,516,579	\$36,226,910
<u>Item 2</u>	Increment	\$436,151	\$377,788
<u>Item 3</u>	Tuition Reimbursement	\$123,000	\$126,000
<u>Item 4</u>	Coaches and extra-curricular	\$788,141	\$788,141
Section III: Totals		\$36,863,871	\$37,518,839

Section IV:

<u>NEW AGREEMENT ANALYSIS</u>			
Total Base Year (previous agreement)	\$36,863,871		
<u>Effective Date</u>	7/1/2012	7/1/2013	7/1/2014
Percent Increase	2.00%	2.00%	2.00%
Total Cost of Increase	\$713,332	\$740,301	\$769,683
Total Base Salary (successor agreement)	\$36,226,910	\$36,951,448	\$37,690,477

Section V: Impact of Settlement – average annual increase over term of contract

Percentage Impact (average per year over term of agreement)	2.00%
Dollar Impact (average per year over term of agreement)	\$751,106

Section VI: Health Insurance (indicate costs associated on each line)

	<i>Base Year</i>	<i>Year 1</i>
Cost of Health Plan	\$10,628,883	\$10,617,491
Employee Contribution	\$548,376	\$640,301
Prescription	N/A	N/A
Dental	\$836,728	\$833,890
Vision	N/A	N/A

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment

Section VII
 Prepared by: Raymond A. Cassetta Consultant
 Date: 10/29/14