

**TOWNSHIP OF HAMILTON
COUNTY OF MERCER, NEW JERSEY**

RESOLUTION

No. **21-243**

APPROVED AS TO FORM AND LEGALITY

FACTUAL CONTENTS CERTIFIED TO BY



TOWNSHIP ATTORNEY



TITLE

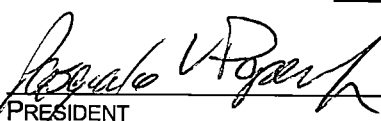
RESOLUTION AUTHORIZING A LABOR AGREEMENT BETWEEN THE TOWNSHIP OF HAMILTON AND THE CROSSING GUARDS UNION FOR THE PERIOD OF JULY 1, 2020 TO JUNE 30, 2024

Whereas the Township of Hamilton and the Crossing Guards Union have negotiated a labor agreement for the period of July 1, 2020 to June 30, 2024;

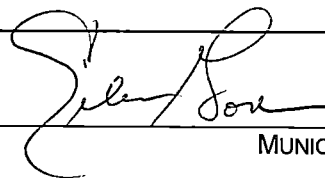
Now Therefore, Be It Resolved by the Council of the Township of Hamilton in the County of Mercer and State of New Jersey, that the proper officials of the Township of Hamilton be and hereby are authorized to execute a labor agreement with the Crossing Guards Union, consistent with the terms and conditions of the labor agreement annexed hereto and incorporated herein;

Be It Further Resolved by the Council that a certified copy of this resolution and the labor agreement be filed with the New Jersey Public Employment Relations Commission pursuant to N.J.S.A. 34:13A-8.2.

ADOPTED BY COUNCIL ON _____ JULY 20, 2021 _____
DATE



PRESIDENT



MUNICIPAL CLERK

RECORD OF VOTE						
COUNCIL	AYE	NAY	N.V.	A.B.	RES.	SEC.
ANTHONY P. CARABELLI, JR.				✓		
RICHARD L. TIGHE, JR.	✓					
CHARLES F. WHALEN	✓					✓
NANCY PHILLIPS	✓				✓	
PASQUALE "PAT" PAPERIO, JR.	✓					

X – Indicates Vote A.B. – Absent N.V. – Not Voting RES. - Moved SEC. – Seconded



The Township of Hamilton

Jeffrey S. Martin
Mayor

July 21, 2021

Public Employment Relations Commission
Mr. Joel Weisblatt, Chair
495 West State Street
Trenton, NJ 08625

Dear Mr. Weisblatt:

Re: **21-242** - RESOLUTION AUTHORIZING A LABOR AGREEMENT BETWEEN THE TOWNSHIP OF HAMILTON AND THE COMMUNICATIONS WORKERS OF AMERICA, LOCAL 1032 (UPPER LEVEL SUPERVISORS) FOR THE PERIOD OF JANUARY 01, 2021 TO DECEMBER 31, 2024

21-243 - RESOLUTION AUTHORIZING A LABOR AGREEMENT BETWEEN THE TOWNSHIP OF HAMILTON AND THE CROSSING GUARDS UNION FOR THE PERIOD OF JULY 1, 2020 TO JUNE 30, 2024

Dear Mr. Weisblatt:

At the regular meeting of the Township Council held on July 20, 2021 Resolutions 21-242 and 21-243 were adopted by the Governing Body. Enclosed are two certified copies for your files.

If you have any questions, please do not hesitate to contact this office.

OFFICE OF THE MUNICIPAL CLERK

Enc.

Cc: Mark Murranko, Assistant Business Administrator
Louis Guarino, Esq., Personnel Officer

HAMILTON TOWNSHIP CROSSING GUARD ASSOCIATION

AND

TOWNSHIP OF HAMILTON

CONTRACT TERM BEGINNING JULY 1, 2020 THROUGH JUNE 30, 2024

Contract Agreement

July 1, 2021

This Contract Agreement is by and between the Crossing Guard Association (Guards), and the Employer, Township of Hamilton (“Township” or “Employer”).

No tentative Agreement in this contract is binding until ratified and/or approved by the Guard’s bargaining unit and Employer.

BASIC PAY

- All guards will receive the same basic pay regardless of years of service
 - July 1, 2020 \$18.28 per hour
 - July 1, 2021 \$18.65 per hour
 - July 1, 2022 \$19.11 per hour
 - July 1, 2023 \$19.59 per hour

UNIFORM ALLOWANCE

- \$350 PER YEAR, ALL YEARS, TO BE PAID BY August 1.

INCLEMENT WEATHER DAYS

- Three (3) days to be used when schools are closed for all inclement weather including snow, rain, sleet, hail, flooding or any decision by the State of New Jersey or Superintendent of Schools.

SICK DAYS

- Six (6) days

PERSONAL DAYS

- Two (2) days which shall be utilized between the first and last school day of the year.

EMERGENCY DAYS

- One (1) day. This Emergency day is for any or all schools that close in an emergency decide by the Hamilton Township Board of Education (plumbing, electrical, sanitary issues, etc.)

HOLIDAYS

- Thanksgiving, the day after Thanksgiving, Christmas, New Year's Day, Presidents Day, Good Friday, Martin Luther King, Jr. Day, Memorial Day. Substitute guards who replace a permanent guard for a period of thirty days shall be entitled to sick and personal day pay on a prorated basis and holiday pay for those holidays that fall within their substitute tour as long as they work the day before and after the holiday.

BEREAVEMENT

- Five (5) days for immediate family members, (limited to include spouse, parents, children, siblings, and person partner or significant individual who resides permanently in the same residence).

INCENTIVE DAYS

- If a guard works one month straight with no time off, he or she will be given an extra day's pay for that month. If a guard takes a personal or sick day, the incentive pay is voided for the month.

JURY DUTY

- Should a guard be called to serve as a juror, such guard shall be paid for each day served.

COURT TIME

- Should a guard be required to appear in court for a job related incident while on duty, such guard shall receive his or her hourly rate plus the travel rate for the total hours of court time. The time shall be submitted to the Traffic Department Supervisor.

TRAINING COACH

- Guards who train new hires will be paid an extra day of pay or an additional day off with pay at the conclusion of the training.

NEW HIRES

- All new guards shall receive
 - One (1) breast badge
 - Two (2) traffic guard patches, one for the shirt and the other for a jacket (any additional patches shall be purchased by the guard at the traffic office at a price determined by the Supervisor
 - One (1) stop sign
 - One (1) reflective vest
 - One (1) note pad

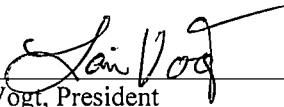
All items will be provided by the Hamilton Township Police Division

ANNUAL PHYSICALS

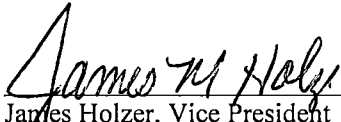
- The Township may authorize annual physicals, to be completed by a Township-designated health professional (Township physician or physician's office, or other designated medical facility) and the Township will be responsible for the cost of said physical.

SIGNATORY:

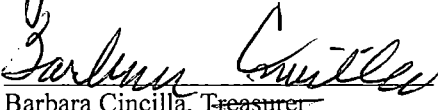
CROSSING GUARD ASSOCIATION



Lois Vogt, President

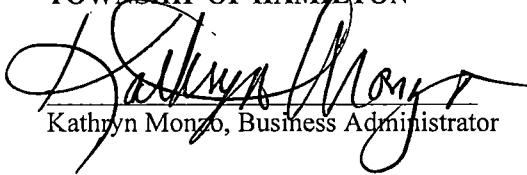


James Holzer, Vice President



Barbara Cincilla, Treasurer
Secretary

TOWNSHIP OF HAMILTON



Kathryn Monzo, Business Administrator
