SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: The Pequannock, Lincoln Park and Fairfield Sewerage Authority   County: Morris

Employee Organization: United Public Service Employees Union/New Jersey Division   Employees in Unit: 12

Base Year Contract Term: 12/1/2006   11/30/2011   New Contract Term 12/1/2011   12/31/2014

Type of Settlement: ☐ Mediated Settlement   ☐ Fact-Finder Recommendation   ☑ Voluntary Settlement   ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)	
Section II: Economic			
Item 1 .... Salary	$617,677	$633,119	
Item 2 .... Increment			
Item 3 .... Longevity			
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column	$617,677 (Total)	$633,119 (Total)	

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $617,677

Effective Date (m/d/yyyy)	12/1/2011	1/1/2013	1/1/2014				
Percent Increase	2.5%	2.5%	2.5%				
Total cost of increase ..	$15,422	$15,828	$16,224				
Total base salary (successor agreement)	$633,119	$648,947	$665,171				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)   2.50

Dollar Impact (average per year over term of agreement) $15,825.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1					
Cost of Health Plan	$211,310	$225,682					
Employee Contributions	$3,119	$9,487					
Prescription							
Dental							
Vision							

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Dale Allen   Print Name   Signature

Title: Office Manager/Secretary to the Board

Date: 7/27/2012