

STORAGE

Passaic

THIS DOES NOT
CIRCULATE

ADDENDUM AGREEMENT

between

THE BOARD OF MANAGERS OF THE PREAKNESS HOSPITAL AND THE PASSAIC
COUNTY BOARD OF CHOSEN FREEHOLDERS

and

LOCAL #2273, COUNCIL #52, AMERICAN FEDERATION OF
STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO

This Agreement entered into this 29th day of November 1977
by and between the Board of Managers of the Preakness Hospital,
the Board of Chosen Freeholders of the County of Passaic (herein-
after referred to as the "Employer") and Local #2273, Council #52,
American Federation of State, County and Municipal Employees,
AFL-CIO (hereinafter referred to as the "Union").

WITNESSETH:

WHEREAS, the County of Passaic does recognize Local #2273,
Council #52, AFSCME, AFL-CIO, as the exclusive bargaining repre-
sentative for the purpose of collective negotiations with respect
to wages, hours of work and other terms and conditions of employ-
ment, for all blue collar and clerical employees employed at the
Preakness Hospital, exclusive of those whose duties are admini-
strative and/or supervisory within the meaning of the "Act", and

WHEREAS, the parties did engage in collective negotiations
for the purpose of arriving at a mutually acceptable Agreement
relative to rates of pay, hours of work and other terms and con-
ditions of employment, and

WHEREAS, Agreement was reached as between the parties for the
contract years 1977 and 1978 with respect to the aforementioned
subjects of negotiation, and

WHEREAS, the "Employer" and the "Union" do hereby memorialize
the results of said negotiations,

X January 1, 1977 December 31, 1978

NOW, THEREFORE, BE IT RESOLVED that the following shall constitute the substance of the Agreement.

ARTICLE IX - COMPENSATION (1977-78)

A. For the year 1977, retroactive to January 1, 1977, all covered employees shall receive a five (5%) percent cost-of-living adjustment over their 1976 base salary with increment and longevity where due.

B. Effective 11:59 P.M. December 31, 1977, the salary guide shall be improved by two (2%) percent of the 1976 base salary for all employees covered by this Agreement.

C. For the year 1978, effective January 1, 1978, all covered employees shall receive a four and one-half (4½ %) percent cost-of-living adjustment of their base salary of 1977 with increment and longevity where due.

ARTICLE XI - INSURANCE

Para. 11.2 DENTAL

The "Employer" shall obtain and pay the premium for the employee only of a reasonable dental plan to become effective January 1, 1978. The "Employer" shall present the proposed plan to the "Union" for its comments only, prior to the "Employer's" acceptance of the dental plan. It is understood that the "Employer" shall be the sole determiner as to the plan to be installed.

ARTICLE XII - LEAVES OF ABSENCE

M.M.
EW
add to Para. 12.4 PERSONAL LEAVE

Personal Leave days are ~~earned~~ ^{accumulate} at the rate of one (1) day each between the months of January through April, May through August, and September through December.

Para. 12.9 UNPAID LEAVE

Permanent employees shall be eligible for Leaves of Absence after three (3) months of credited service.

ARTICLE XXI - GENERAL PROVISIONS

Para. 21.10 UNIFORM ALLOWANCE

The Employer will pay, by July 31st of each contract year, an annual uniform allowance of Forty-five (\$45.00) Dollars to all employees in the bargaining unit who require uniforms for their work, except Watchmen.

ARTICLE XXII - SAFETY AND HEALTH

Para. 22.5 EMPLOYEE TRANSPORTATION

A. Effective December 5, 1977, and upon due and timely notice to employees by the "Employer" and the "Union", the existing bus schedule for employees requiring transportation to and from the Paterson City bus terminal to Preakness Hospital Units I and II, shall be amended to require six (6) round trips per twenty-four (24) hour day in accordance with the following timetable:

B. PREAKNESS HOSPITAL BUS SCHEDULE

MORNING

Leave Terminal	6:45 A.M.	-	To Unit #2
Leave Unit #2	7:05 A.M.	-	To Terminal
Leave Terminal	7:20 A.M.	-	To Unit #1
Leave Unit #1	7:40 A.M.	-	To Terminal

AFTERNOON

Leave Terminal	2:45 P.M.	-	To Unit #2
Leave Unit #2	3:05 P.M.	-	To Terminal
Leave Terminal	3:20 P.M.	-	To Unit #1
Leave Unit #1	3:40 P.M.	-	To Terminal

NIGHT

Leave Terminal	10:40 P.M.	-	To Unit #2
Leave Unit #2	11:05 P.M.	-	To Terminal
Leave Terminal	11:20 P.M.	-	To Unit #1
Leave Unit #1	11:40 P.M.	-	To Terminal

C. The parties agree that the work schedules of those employees classified as Maids and Laundry Workers shall be changed if and as required to accommodate the revised bus schedule.

ARTICLE XXIII - HOLIDAYS

Para. 23.1

The following days are recognized paid holidays whether or not worked:

½ day New Year's Eve	Labor Day
New Year's Day	Columbus Day
Martin Luther King Birthday	Election Day
Washington's Birthday	Veteran's Day
Lincoln's Birthday	Thanksgiving Day and Day After
Good Friday	½ Day Christmas Eve
Memorial Day	Christmas Day
Independence Day	

Para. 23.2

Previous language with reference to Martin Luther King's Birthday is hereby rescinded.

ARTICLE XXVI - SUCCESSOR AGREEMENT

Para. 26.1

The parties do hereby agree that no later than August 1, 1978, the "Union" will represent to the "Employer" with written proposals the "Union's" intent to negotiate on economic items for the following contract year.

Para. 26.2

The parties do further agree that negotiations for the renewal of the within contract or extension of same shall commence on or about September 1, 1978.

ARTICLE XXVII - TERMINATION

Para. 27.2

Except as modified herein, the terms and conditions specified in the formal Agreements between the parties for the year 1976 shall continue in full force and effect until December 31, 1978.

IN WITNESS WHEREOF, the parties hereto have caused these presents to be signed by their proper officers and duly constituted officials this 29th day of November, 1977.

FOR THE UNION:

Marvin Moschel
Marvin Moschel, Representative,
Council #52, AFSCME, AFL-CIO

President, Local 2273

Recording Secretary, Local 2273

FOR THE EMPLOYER:

Edward G. O'Byrne
Edward G. O'Byrne, Director
Passaic County Bd. of Freeholders

Ralph Gambatese
Ralph Gambatese, Clerk to Passaic
County Bd. of Freeholders

John T. ...
President, Board of Managers,
Preakness Hospital

Morris Jacobs
Morris Jacobs, M.D., Superinten-
dent, Preakness Hospital

Samuel Hughes
Samuel Hughes, Director of
Personnel

Raymond Miller
John ...