New Jersey Public Employment Relations Commission POLICE AND FIRE OUT FOR A CREENANT SUMMARY FOR

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line#		
	SECTION I: Parties and Term of Contracts	
1	Public Employer: Borough of Maywood	County: Bergen
2	Employee Organization: Police	Number of Employees in Unit: 22
3	Base Year Contract Term: 2016	
4	New Contract Term: 2017-2020	
Emiliary to the control of the contr	/	
	SECTION II: Type of Contract Settlement (pleas	e check only one)
5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
9	If contract was settled in Interest Arbitration, did the Arbi	trator issue an Award? Yes No
	SECTION III: Base Salary Calculation	
	The "base year" refers to the final year of the expiring or e	
	or table and any amount provided pursuant to a salary inc It shall also include any other item agreed to by the partie	ase salary' means the salary provided pursuant to a salary guide crement, including any amount for longevity or length of service. s, or any other item that was included in the base salary as ry shall not include non-salary economic issues, pension and
10	Salary Costs in base year	
11	Longevity Costs in base year	\$
12	Other base year salary costs	
	\$	
	<u> </u>	
	\$	
	\$	
	Sum of "Other" Costs Listed in Line 12.	\$
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	

Emp	loyer: Borough of Maywoo	od	Employe	e Organizatior	n: Police		Page 2
14	SECTION IV: Increase in Base Salary Cost (for each year of New CNA) 4 Total Base Salary Cost from Line 13: \$						
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)						
16	Cost of Salary Increments (\$)	Special Control (Control Control Con					
17	Salary Increase Above Increments (\$)			government of the state of the			
18	Longevity Increase (\$)						
19	Total Increased Cost for "Other" Items (\$)						
20	Total Increase (\$) (sum of lines 16-19)				Position in the control of the contr		The second secon
	SECTION V: Average In	ncrease Over	Term of New	CNA	en e	nedować dłokoci w kolekty zabor z do Prove ta Provincia u pokoci po kontrologiczne z kontro	
21	Dollar Increase Over Life	of Contract		[Take sum	of all amounts	s listed on Line	20 above]
22	Percentage Increase Ove	r Life of Contra	ct	% [Divide an	nount on Line 2	21 by amount o	on Line 14]
23	Average Percentage Incre	ease Per Year		% [Divide pe	ercentage on Li act]	ne 22 by numb	er of years of

			Section 1997	
Employer:	Borough of Maywood	Employee Organization:	Police	Page 3

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Longevity							
	Vacation		System and the contract of the					
	Hours worked							
	Clothing							
				Commission as the purpose of the pur				
	Grand the selection was been disclosed in the control of the contr							
25	Totals (\$):							

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 401,672	\$ 401,270
27	Prescription Plan Cost	\$ 149,836	\$ 152,834
28	Dental Plan Cost	\$ 28,072	\$ 28,072
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	\$	\$

Page 3 of 4 (complete all pages)

Emplo	oyer: Borough of Maywood	Employee Organization: Police	Page 4
	ION VII: Medical Costs (continued)		
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Cost	\$ \$ %	
33	Identify any insurance changes that were i	included in this CNA.	
34	SECTION VIII: Certification and Signature The undersigned certifies that the forego		Rad
	Print Name: Charles S. Cuccia Position/Title: C.F.O Signature: June 9, 2017	Contract & Contract & Fa Details Solay, Inch	nea Locument : B ease (1)
	Send this completed and signed form alc certification form to: contracts@perc.st	ong with an electronic copy of the contract and t	he signed
	NJ Public Employment Relations Commiss Conciliation and Arbitration PO Box 429 Trenton, NJ 08625	sion	

Revised 8/2016

Phone: 609-292-9898