

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Somerset Hills Board of Education County: Somerset
 2 Employee Organization: Somerset Hills Education Association Number of Employees in Unit: 275
 3 Base Year Contract Term: 2012-2015 New Contract Term: 2015-2018

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$16,805,591
 10 Longevity Costs in Base Year \$ 38,910
 11 Total Salary Base \$16,844,501

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/15</u>	<u>7/1/16</u>	<u>7/1/17</u>		
13 Cost of Salary Increments (\$)	<u>336,890</u>	<u>343,312</u>	<u>338,018</u>		
14 Salary Increase Above Increments (\$)	<u>84,223</u>	<u>88,328</u>	<u>104,413</u>		
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>421,113</u>	<u>431,640</u>	<u>442,431</u>		
17 New Salary Base (\$)	<u>17,265,614</u>	<u>17,697,254</u>	<u>18,139,685</u>		
Percentage Increase over prior year	<u>2.5</u> %	<u>2.5</u> %	<u>2.5</u> %		

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	3,874,431	4,199,643
22	Prescription Plan Cost – Included in Health Care		
23	Dental Plan Cost	232,182	265,361
24	Vision Plan Cost		
25	Total Cost of Insurance	4,106,613	4,465,004
26	Employee Insurance Contributions	842,782	908,600
27	Employee Contributions as % of Total Insurance Cost	20.5	20.3

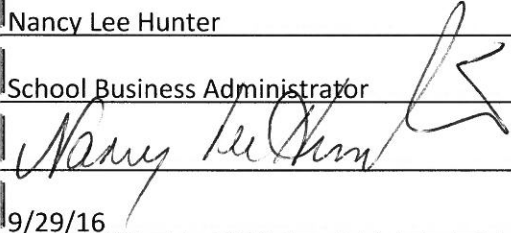
Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

The amount paid to employees to waive insurance was decreased for existing employees from 30% to 20% of the cost of premiums of the highest plan. Employees hired after 7/1/16 receive 15%.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Nancy Lee Hunter
Position/Title: School Business Administrator
Signature: 
Date: 9/29/16

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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