

**MEMORANDUM OF AGREEMENT**

AGREEMENT between SOMERSET COUNTY BOARD OF CHOSEN FREEHOLDERS and THE COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO AND COUNTY OF SOMERSET 911 COMMUNICATIONS CENTER.

The parties hereby agree to the following terms of a successor agreement:

**Article 1 – Effective Date of Agreement**

**Replace 1.1 as follows:**

This Agreement shall be in full force and effect from January 1, 2020 through and including December 31, 2020 and shall continue from year to year thereafter unless written notice of desire to modify the Agreement is served by either party upon the other at least sixty (60) days prior to the date of expiration.

**Article 11 – Salaries**

**Modify section 11.2.4 as follows:**

11.2.4 Those unit employees whose base salaries are currently over the maximum salary of the Salary Guide Step Progression shall receive wage increases to base salary as follows effective January 1 of each the following years and retroactive to that date:

- 2017 – The greater of either 1.5% or the County Compensation Policy.
- 2018 – The greater of either 1.5% or the County Compensation Policy.
- 2019 – The greater of either 1.5% or the County Compensation Policy.
- 2020- The greater of either 1.5% or the County Compensation Policy.

Somerset County Board of Chosen Freeholders

By: \_\_\_\_\_ Dated: \_\_\_\_\_

For the County

By: \_\_\_\_\_ Dated: \_\_\_\_\_

Somerset County Dispatchers, CWA Local 1040

By: Keith James #202 Dated: 10/9/2020

By: Lucie Wilder Dated: 10/9/2020