

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Milltown County: Middlesex
 Employee Organization: Local 32 Employees in Unit: 38
 Base Year Contract Term: 1/1/2008 12/31/2010 New Contract Term 1/1/2011 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$1,731,798</u>	<u>\$1,552,455</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$57,277</u>	<u>\$48,801</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,789,075</u>	<u>\$1,601,256</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,789,075

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>
Percent Increase	<u>0</u>	<u>2</u>	<u>2</u>	<u>2</u>
Total cost of increase ..	<u>\$0</u>	<u>-\$172,733</u>	<u>\$16,707</u>	<u>\$28,905</u>
Total base salary (successor agreement)	<u>\$1,601,256</u>	<u>\$1,428,523</u>	<u>\$1,445,230</u>	<u>\$1,474,135</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.50
 Dollar Impact (average per year over term of agreement) -\$31,780.25

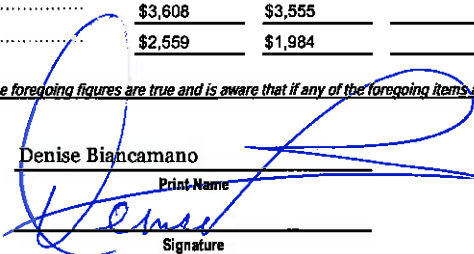
Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$351,649</u>	<u>\$342,078</u>
Employee Contributions	<u>\$2,962</u>	<u>\$16,289</u>
Prescription	<u>\$102,513</u>	<u>\$94,007</u>
Dental	<u>\$3,608</u>	<u>\$3,555</u>
Vision	<u>\$2,559</u>	<u>\$1,984</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Denise Biancamano Title: Business Administrator
 Signature:  Date: 5/1/2013