

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Helmetta County: Middlesex
 Employee Organization: Local 210 International Brotherhood of Teamsters Employees in Unit: 5
 Base Year Contract Term: 1/1/2007 12/31/2009 New Contract Term 1/1/2010 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$116,519	\$116,519
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$4,481	\$6,642
Item 4 <u>Tuition Reimbursement</u>		
Item 5 <u>Uniform Allowance</u>	\$1,500	\$1,500
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$122,500 (Total)	\$124,661 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$122,500

Effective Date (m/d/yyyy)	1/1/2010	1/1/2011	1/1/2012	1/1/2013	1/1/2014
Percent Increase	0.0%	1.5%	2%	2%	2%
Total cost of increase ..	\$0	\$1,838	\$2,489	\$2,537	\$2,587
Total base salary (successor agreement)	\$122,500	\$124,338	\$126,827	\$129,364	\$131,951

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.5%
 Dollar Impact (average per year over term of agreement) \$1,890.20

Contributions based on plan costs and pursuant to Chapter 78, P.L. 2011

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$19,295	\$23,199			
Employee Contributions	\$390	\$195			
Prescription	\$0	\$0			
Dental	\$1,745	\$1,221			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Lori A. Russo Title: CFO

 Print Name
Lori A. Russo Signature

 Date: 9/10/12