

GLOUCESTER TOWNSHIP PUBLIC SCHOOLS
Blackwood, New Jersey

SUPPLEMENT TO AGREEMENT

BETWEEN

THE BOARD OF EDUCATION TOWNSHIP OF GLOUCESTER

AND

THE GLOUCESTER TOWNSHIP EDUCATION ASSOCIATION

FOR

JULY 1, 1974 TO JUNE 30, 1975

SALARY SCHEDULE FOR SCHOOL YEAR 1974-75



GTEA EXECUTIVE BOARD

1974-75

OFFICERS

Anthony E. DiGennaro	President
Thomas Seddon	1st Vice President
Vincent Ferguson	2nd Vice President
Angelo Spera	3rd Vice President
Diane Dunbar	Secretary
Cathy Guetens	Treasurer

SENIOR FACULTY REPRESENTATIVES

Ralph Skeels	Glen Landing School
Carl Gross	Charles W. Lewis School
Christopher Quemore	Grenlcooh School
Carol Gross	Chews School
Stella Skowronek	Blenheim School
Mary Horanzy	Blackwood Elem. School
Jo-Ann Maxwell	Erial #5 School
Monica Zuba	Glendora School
Phyllis Benson	Curriculum

GLOUCESTER TOWNSHIP BOARD OF EDUCATION

1974-75

Raymond P. Meehan, Jr.	President
Richard W. Mathers	Vice President
Mrs. Rhoda Franzoni	Ralph Martinis, Sr.
Donald E. Lambert	G. Richard McClellan
L. Bruce Lehman	Robert J. Melzer

Joseph Pettineo

SCHEDULE "J"

GLOUCESTER TOWNSHIP PUBLIC SCHOOLS

TRANSPORTATION SALARY GUIDE

1974-75

YEARS EXP.	BUS DRIVERS (Hourly)	SPECIAL VEHICLE (Hourly)
1	3.00	3.10
2	3.14	3.21
3	3.24	3.31
4	3.38	3.47
5	3.68	3.71
6	3.95	4.03
7	4.25	4.35
8	4.58	4.68
9	4.83	4.93
10	4.94	5.04
11	5.15	5.23
12	5.41	5.50
13	5.70	5.79

GLOUCESTER TOWNSHIP PUBLIC SCHOOLS
Blackwood, New Jersey

CAFETERIA SALARY GUIDE

1974-1975

1.

TOTAL YEARS EXP.	1248 MANAGER OVER 16 ROOMS	1248 MANAGER II UNDER 16 ROOMS	1248 ASST. MGR. I OVER 16 ROOMS	1248 ASST. MGR. II UNDER 16 ROOMS	1235 HELPER I	760 HELPER II	570 CASHIER
1	2.60	2.58	2.46	2.32	2.20	2.11	2.00
2	2.73	2.68	2.52	2.39	2.27	2.19	2.06
3	2.85	2.78	2.59	2.45	2.33	2.26	2.12
4	2.98	2.89	2.65	2.52	2.39	2.33	2.19
5	3.12	3.00	2.73	2.59	2.45	2.39	2.26
6	3.26	3.10	2.78	2.65	2.52	2.45	2.33
7	3.38	3.21	2.85	2.78	2.59	2.52	2.39
8	3.52	3.32	2.92	2.85	2.65	2.59	2.45
9	3.65	3.43	2.98	2.92	2.73	2.65	2.52
10	3.72	3.52	3.07	2.98	2.78	2.73	2.59
11	3.86	3.59	3.12	3.07	2.85	2.78	2.65
12	3.99	3.65	3.19	3.12	2.92	2.85	2.73
13	4.18	3.72	3.26	3.20	3.01	2.93	2.80

SCHEDULE "H"

GLOUCESTER TOWNSHIP PUBLIC SCHOOLS

TEACHERS' AIDE SALARY GUIDE

1974-75

1.

GUIDE STEPS	TEACHER AIDE	TEACHER AIDE (SP. ED.)
1	\$2.06	\$2.34
2	2.34	2.63
3	2.63	2.93
4	2.93	3.22
5	3.22	3.52
6	3.52	3.85

SCHEDULE "I"

GLOUCESTER TOWNSHIP PUBLIC SCHOOLS
Blackwood, New Jersey

1. CUSTODIAL-MAINTENANCE STAFF SALARY GUIDE

1974-75

YRS. EXP.	CUSTODIAN	HEAD CUST. GRADE 3	HEAD CUST. GRADE 2	HEAD CUST. GRADE 1	MAINT. CLASS 1	10 MO. MATRON
1	\$6,400	\$6,575	\$6,625	\$6,880	\$ 7,450	\$4,150
2	6,568	6,705	6,842	7,104	7,702	4,251
3	6,770	6,905	7,040	7,305	7,968	4,383
4	6,972	7,106	7,238	7,505	8,234	4,515
5	7,172	7,305	7,437	7,704	8,500	4,648
6	7,437	7,570	7,704	7,968	8,833	4,847
7	7,637	7,763	7,902	8,168	9,098	4,980
8	7,836	7,968	8,102	8,367	9,364	5,113
9	8,102	8,214	8,367	8,633	9,696	5,313
10	8,301	8,433	8,565	8,833	9,961	5,445
11	8,500	8,633	8,765	9,032	10,226	5,578
12	8,765	8,899	9,032	9,298	10,558	5,777
13	8,965	9,098	9,230	9,497	10,825	5,910
14	9,258	9,399	9,520	9,780	11,149	6,194

GLOUCESTER TOWNSHIP PUBLIC SCHOOLS

SCHEDULE "B" - EXTRA CURRICULAR COMPENSATION

<u>ACTIVITY</u>	<u>ANNUAL COMPENSATION</u>	<u>NUMBER OF TEACHERS</u>
Dramatics	\$175.00	3
Student Council	\$250.00	2
Library	\$250.00	2
Safety Patrol	\$250.00	3
Choral Music	\$250.00	3
Instrumental Music	\$250.00	2
Cheerleader	\$175.00	1
Guidance	\$250.00	4
Physical Education (Boys)	\$640.00	4
Physical Education (Girls)	\$640.00	4
Basketball (Boys)	\$400.00	1
Basketball (Girls)	\$400.00	1
Field Hockey (Girls)	\$400.00	1
Softball (Boys)	\$400.00	1
Softball (Girls)	\$400.00	1
Wrestling/Track (Boys)	\$400.00	1

SCHEDULE "C" - EXTRA DUTY COMPENSATION

<u>POSITION</u>	<u>ANNUAL COMPENSATION</u>	<u>NUMBER OF TEACHERS</u>
Head Teacher	\$330.00	7
Subject Matter Teacher	\$425.00	9
Core Leader	\$330.00	15

SCHEDULE "D" - SPECIAL EDUCATION

\$300.00 above regular step on Schedule "A"

Sub-standard outside classroom - \$100.00 annual compensation

ART. XII
Salaries

GLOUCESTER TOWNSHIP PUBLIC SCHOOLS
Blackwood, New Jersey

SCHEDULE "E"

BEDSIDE INSTRUCTION

1974-75

\$7.00 per hour

SCHEDULE "G"

SECRETARIAL SALARY GUIDE

1974-75

YEARS EXP.	EXECUTIVE SECRETARY	ADMINISTRATIVE SECRETARY	PRINCIPALS/ SECRETARY 12 Mo.-7 Hr.	PRINCIPALS/ SECRETARY 10 Mo.- 7 Hr.	PBX OPER./ CLERK 12 Mo.-7 Hr.
1	\$5,150	\$4,650	\$4,448	\$3,360	\$4,200
2	5,380	4,850	4,648	3,553	4,316
3	5,712	5,114	4,847	3,719	4,515
4	6,043	5,380	5,046	3,885	4,715
5	6,309	5,644	5,245	4,051	4,913
6	6,707	5,977	5,578	4,305	5,245
7	7,040	6,309	5,777	4,482	5,445
8	7,371	6,573	5,977	4,648	5,648
9	7,769	6,840	6,309	4,913	5,978
10	8,102	7,106	6,508	5,079	6,176
11	8,433	7,382	6,707	5,245	6,376
12	8,833	7,704	7,042	5,512	6,707
13	9,164	7,968	7,238	5,678	6,906
14	9,805	8,487	7,698	6,053	7,369

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ARTICLE VII - F. 2

Delete the language as specified in 1973-75 contract revising as follows:

"If the Board elects to have Industrial Arts and Home Economics Teachers work the extra period daily, such personnel shall receive annual additional compensation of \$1,144.00."

ART. XII
Salaries

GLOUCESTER TOWNSHIP PUBLIC SCHOOLS
Blackwood, New Jersey

SCHEDULE "A"

INSTRUCTIONAL STAFF SALARY GUIDE

1974-75

1.

YEARS OF EXP.	NON DEGREE	BACHELORS DEGREE OR 128 CREDITS	BACHELORS DEGREE PLUS 15 GRAD. CR.	BACHELORS DEGREE PLUS 30 GRAD. CR.	MASTERS DEGREE	MASTERS DEGREE PLUS 15 GRAD. CR.	MASTERS DEGREE PLUS 30 GRAD. CR.
1	\$ 7,920	\$ 8,620	\$ 8,820	\$ 9,020	\$ 9,370	\$ 9,720	\$10,070
2	8,270	8,970	9,170	9,370	9,720	10,070	10,420
3	8,620	9,320	9,520	9,720	10,070	10,420	10,770
4	9,170	9,870	10,070	10,270	10,620	10,970	11,320
5	9,545	10,245	10,445	10,645	10,995	11,345	11,695
6	9,920	10,620	10,820	11,020	11,370	11,720	12,070
7	10,470	11,170	11,370	11,570	11,920	12,270	12,620
8	10,870	11,570	11,770	11,970	12,320	12,670	13,020
9	11,270	11,970	12,170	12,370	12,720	13,070	13,420
10	11,670	12,370	12,570	12,770	13,120	13,470	13,820
11	12,220	12,920	13,120	13,320	13,670	14,020	14,370
12	12,620	13,320	13,520	13,720	14,070	14,420	14,770
13	13,020	13,720	13,920	14,120	14,470	14,820	15,170

NOTE: The forty-seven (47) employees at the maximum step of the Teachers' Guide will receive an additional four hundred dollars (\$400.00) per employee for the 1974-75 school year.

2. Teachers with an earned Doctorate Degree shall receive an additional \$600.00.

SCHEDULE "L"

GLOUCESTER TOWNSHIP PUBLIC SCHOOLS
Blackwood, New Jersey

MECHANICS SALARY SCHEDULE

1974-75

YRS. EXP.	TRANSPORTATION MECHANIC	PREVENTATIVE MAINTENANCE MECHANIC
1	\$ 9,150	\$ 8,330
2	9,405	8,580
3	9,680	8,855
4	9,955	9,130
5	10,230	9,405
6	10,560	9,735
7	10,835	10,010
8	11,110	10,285
9	11,440	10,615
10	11,715	10,890
11	11,990	11,165
12	12,320	11,495
13	12,595	11,770