

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Oakland County: Bergen
 Employee Organization: United Public Service Employees Union (White Collar) Employees in Unit: 17
 Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term 1/1/2014 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$775,116	\$755,814
Item 2 Increment		
Item 3 Longevity	\$32,251	\$32,896
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$807,367	\$788,710
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$807,367

Effective Date (m/d/yyyy)	1/1/2014	1/1/2015	1/1/2016
Percent Increase	2%	2.5%	2.5%
Total cost of increase ..	-\$18,657	\$27,037	\$23,185
Total base salary (successor agreement)	\$788,710	\$815,747	\$838,932

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.32
 Dollar Impact (average per year over term of agreement) \$10,522.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	\$239,486	\$251,084	\$265,853	\$292,438
Employee Contributions	\$19,425	\$29,309	\$39,554	\$45,038
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Richard S. Kunze Title: Borough Administrator
 Signature:  Date: 7/30/2015