

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: City of Linwood County: Atlantic
 Employee Organization: Teamsters Local #331 Employees in Unit: 8
 Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term 1/1/2014 12/31/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$459,707	\$468,312
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>Clothing Allowance</u>	\$2,400	\$2,400
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
<small>Any additional items list on separate sheet Additional Items</small>		
Section III: Totals - Sum of costs in each column	\$462,107 (Total)	\$470,712 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$462,107</u>		
Effective Date (m/d/yyyy)	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>
Percent Increase	<u>2%</u>	<u>2%</u>	<u>0%</u>
Total cost of increase ..	<u>\$8,605</u>	<u>\$8,733</u>	<u>\$0</u>
Total base salary (successor agreement)	<u>\$ 470,712</u>	<u>\$ 477,455</u>	<u>\$ 479,455</u>

Section V: Impact of Settlement - average annual increase over term of agreement

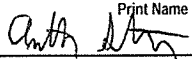
Percentage Impact (average per year over term of agreement) 1.33
 Dollar Impact (average per year over term of agreement) \$5,779.00

Section VI

<i>Health Insurance (Indicate costs associated on each line)</i>	Base Year	Year 1			
Cost of Health Plan	\$211,896	\$194,175			
Employee Contributions	\$20,688	\$25,040			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Anthony Strazzeri Title: CFO

 Signature Date: 1/21/2015