

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Northern Highlands Regional High School District County: Bergen

Employee Organization: Northern Highlands Administrators Association Employees in Unit: 3

Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2018

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 Salary	\$465,623	\$469,253
Item 2 Increment	\$0	\$0
Item 3 Longevity	\$0	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$465,623</u>	<u>\$469,253</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$465,623

Effective Date (m/d/yyyy)	7/1/2013	7/1/2014	7/1/2015	1/16/1971	7/1/2017
Percent Increase	0.66%	4%	1.43%	1.43%	0.76%
Total cost of increase	\$3,073	\$18,748	\$6,970	\$7,070	\$3,811
Total base salary (successor agreement)	\$468,696	\$487,444	\$494,414	\$501,484	\$505,295

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.66

Dollar Impact (average per year over term of agreement) \$7,934.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$50,350	\$56,216			
Employee Contributions	\$8,616	\$9,416			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: James J. Davis Title: Business Administrator/Board Secretary

Print Name



Signature

Date: 7/7/2015