

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Borough of Bradley Beach County: Monmouth  
 2 Employee Organization: Local #152 AFL-CIO Number of Employees in Unit: 20  
 3 Base Year Contract Term: January 1, 2014 - December 31, 2016 New Contract Term: January 1, 2017 - December 31, 2019

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance  
 5  Contract settled with assistance of mediator  
 6  Contract settled with assistance of fact-finder  
 7  Contract settled with assistance of super-conciliator  
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 868251.00  
 10 Longevity Costs in Base Year \$ 27728.00  
 11 Total Salary Base \$ 895979.00

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>1/1/2017</u>	<u>1/1/2018</u>	<u>1/1/2019</u>		
13 Cost of Salary Increments (\$)	<u>28370.00</u>	<u>36896.00</u>	<u>37007.00</u>		
14 Salary Increase Above Increments (\$)	<u>45240.00</u>	<u>3500.00</u>	<u>0</u>		
15 Longevity Increase (\$)	<u>3963.00</u>	<u>486.00</u>	<u>495.00</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>77753.00</u>	<u>40882.00</u>	<u>37502.00</u>		
17 New Salary Base (\$)	<u>973732.00</u>	<u>1014614.00</u>	<u>1052116.0</u>		
18 Percentage increase over prior year	<u>9</u> %	<u>4</u> %	<u>4</u> %		

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	clothing Allowance	1200.00	0	0	0		
	Night Differential	600.00	0	0	0		
	Terminal Agency Coordinator	275.00	0	0	0		
	Machine Operator	20.00 per shift	0	0	0		
	Holiday Pay	5844.67	267.41	219.57	232.96		
20	Totals(\$):		267.41	219.57	232.96		

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**


		Base Year	Year 1
21	Health Plan Cost	\$200874.63	\$262163.17
22	Prescription Plan Cost	\$47233.20	\$43282.80
23	Dental Plan Cost	\$12355.08	\$12355.08
24	Vision Plan Cost	\$0	\$0
25	Total Cost of Insurance	\$260462.91	\$317801.05
26	Employee Insurance Contributions	\$27547.52	\$40093.05
27	Employee Contributions as % of Total Insurance Cost	11 %	13 %

**Section VI: Medical Costs (continued)**

**28** Identify any insurance changes that were included in this CNA.  
For the duration of this contract, all employees receiving health insurance shall contribute toward the cost of said health insurance at the Chapter 78 "Tier 4" level. Effective the first full payment month after ratification, there shall be placed a cap of 25% to the Tier 4 level. Effective July 1, 2018 the cap shall be 22.5% and on July 1, 2019 the cap shall be 20%.

**SECTION VII: Certification and Signature**

**29** The undersigned certifies that the foregoing figures are true:

Print Name: Gail O. Krzyzczuk  
Position/Title: CFO  
Signature:   
Date: 9/1/2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
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