

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Glassboro Board of Education County: Gloucester
 Employee Organization: Glassboro Educational Support Staff Assn. Employees in Unit: 80
 Base Year Contract Term: 2010-2013 New Contract Term: 2013-2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>1,936,270</u>	<u>1,980,925</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>1,936,270</u> (Total)	<u>1,980,925</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 1,936,270

Effective Date (m/d/yyyy)	<u>7/1/13</u>	<u>7/1/14</u>	<u>7/1/15</u>
Percent Increase	<u>2.3</u>	<u>2.4</u>	<u>2.4</u>
Total cost of increase ..	<u>44,655</u>	<u>47,692</u>	<u>48,734</u>
Total base salary (successor agreement)			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.37
 Dollar Impact (average per year over term of agreement) 47,027

Section VI

Health Insurance Budget costs associated on each line

	Base Year	Year 1
Cost of Health Plan	<u>518,482</u>	<u>560,479</u>
Employee Contributions		
Prescription		
Dental	<u>24,748</u>	<u>23,740</u>
Vision		