SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:		nship Board of Educa	uon		County:	Morris
Employee Organization	Education Associa	ation of Mount Olive				es in Unit: 750
Base Year Contract Term:	7/1/2011	6/30/2014	New Contract	Term 7/1/2014	6/30/2	
Type of Settlement:	☐ Mediated Settle		:I-Finder Recommenda		oluntary Settlement	Super Conciliation
			Column Base Year - To (Last Year of Previo	otal Costs	Column B New Base Year - To (First Year of Successo	otal Costs
ction II: Economic			P25 900 400		#2C 720 740	
_	lary	_	\$35,826,106		\$36,730,719	
_	crement	_	\$534,888		\$558,040 \$206,450	
	ngevity	-	\$206,450			
	ends	_	\$229,404		\$233,992	
m 5 Tult	ion Reimbursement	_	\$275,000		\$275,000	
em 6		_				
em 7						
em 8						
lem 9						
em 10						
em 11					7	
em 12		_				
ny additional Items list on separate	sheel	Additional Items				
ction III: Totals - Sum of c	cets in each column		\$37,071,848		\$38,004,201	
			(Tol		(Total)	
			,,,,	(21)	(1012)	
ICTION IV: Analysis of new succ	assor agreement			IENT ANALYSIS	(1022)	
		48			(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Fotal Base Year(previous agreemen:		7/1/2013			7/1/2016	
Fotal Base Year(previous agreement	\$37,071,84		NEW AGREEM	IENT ANALYSIS		
otal Base Year(previous agreement Effective Date (m/d/yyyy) Percent Increase	\$37,071,84	7/1/2013	NEW AGREEN 7/1/2014 2.5	7/1/2015	7/1/2016 2.0	
otal Base Ywar(previous agreement ffactive Data (m/d/yyyy) event Increase otal cost of increase	\$37,071,8	7/1/2013 2.0	NEW AGREEN 7/1/2014 2.5 \$932,353	7/1/2015 2.5	7/1/2016	
Total Base Year(previous agreement Effective Date (m/d/yvyy) Parcent Increase Total cost of increase Total base salary (successor agreent	\$37,071,8-	7/1/2013 2.0 \$0 \$37,071,848	7/1/2014 2.5 \$932,353 \$38,004,201	7/1/2015 2.5 \$950,105	7/1/2016 2.0 \$779,086	
Fotal Base Year(previous agreement Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salory (successor agreement) action V: Impact of Settle	s37,071,84	7/1/2013 2.0 \$0 \$37,071,848	7/1/2014 2.5 \$932,353 \$38,004,201	7/1/2015 2.5 \$950,105	7/1/2016 2.0 \$779,086	
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otal Base Year(previous agreement Effective Date (m/d/yyyy) Tercent Increase cital cost of increase	nent) ement - average annual er over term of agreement) or term of agreement)	7/1/2013 2.0 \$0 \$37,071,848 I increase over term of ag 2.33	7/1/2014 2.5 \$932,353 \$38,004,201	7/1/2015 2.5 \$950,105	7/1/2016 2.0 \$779,086	
Total Base Year(previous agreement Effective Date (m/d/yyyy) Persent Increase Total cost of increas	nent) ement - average annual er over term of agreement) or term of agreement)	7/1/2013 2.0 \$0 \$37,071,848 I increase over term of ag 2.33 \$887,181.00	NEW AGREEN 7/1/2014 2.5 \$932,353 \$38,004,201	7/1/2015 2.5 \$950,105	7/1/2016 2.0 \$779,086	
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Final Base Year(previous agreement Effective Data (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement Total base salary (successor agreement Cost of Y: Impact of Settle Percentage impact (sverage per year over action V: Health Insurance (Indicate costs as Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifie	sment - average annual er over term of agreement) stream of agreement) sociated on each time)	7/1/2013 2.0 \$0 \$37,071,848 I increase over term of ag 2.33 \$887,181.00 8ass Year \$9,895,781 \$1,750,000	7/1/2014 2.5 \$932,353 \$38,004,201 reement 11,713,173 \$1,900,000	7/1/2015 2.5 \$950,105 \$38,954,306	7/1/2016 2.0 \$779,086 \$39,733,392	ment.
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Vision The undersigned certified Section VII	sment - average annual ar over term of agreement) or term of agreement) or term of agreement)	7/1/2013 2.0 \$0 \$37,071,848 Increase over term of ag 2.33 \$887,181.00 8ase Year \$9,895,781 \$1,750,000 \$800,951	7/1/2014 2.5 \$932,353 \$38,004,201 reement 11,713,173 \$1,900,000	7/1/2015 2.5 \$950,105 \$38,954,306	7/1/2016 2.0 \$779,086 \$39,733,392	