

NOT CIRCULATE

Berger

A G R E E M E N T  
1019-1111

THIS AGREEMENT, made this 19th day of July, 1977,  
by and between the VILLAGE OF RIDGEWOOD, a municipal corporation  
of the State of New Jersey, with offices at 131 North Maple Avenue,  
Ridgewood, New Jersey, hereinafter "VILLAGE", and the ASSOCIATION  
OF VILLAGE OF RIDGEWOOD EMPLOYEE, hereinafter "AVRE",

WITNESSETH:

WHEREAS, the parties have heretofore on April 5, 1973  
entered into a certain agreement defining the respective rights and  
obligations of Village and certain of its employees represented by  
AVRE with respect to their employment, and

WHEREAS, as amended March 21, 1974 and March 14, 1975  
the parties have extended their agreement to govern their relation-  
ship for the years 1974, 1975 and 1976 and are desirous of a  
further extension of said agreement to provide for 1977 pursuant  
to the terms and provisions hereinafter set forth,

NOW, THEREFORE, in consideration of the premises and  
mutual covenants and agreements hereinafter contained, the parties  
do hereby agree as follows:

1. Except as hereinafter expressly provided the basic  
agreement between the parties dated April 5, 1973 and thereafter  
amended from time to time remains in full force and effect.

LIBRARY  
JUL 2 1978  
RIDGEWOOD

2. All current pay ranges are hereby increased by five (5%) per centum. There will be no merit or step increases, provided, however, any employee covered by this agreement and scheduled to receive a longevity pay or longevity pay increase shall receive same pursuant to the contract of which this agreement is amendatory.

3. Mechanic's annual tool allowance is hereby increased to \$100.00.

4. Village will provide each employee so entitled to a uniform which shall remain the property of the Village at all times. Such uniforms are to be used only while on duty and each employee assigned a uniform is responsible for its cleaning and maintenance. Village reserves the right to enforce this obligation by appropriate sanction.

5. The parties shall establish joint management/employee task forces to make safety recommendations to management. One such task force shall be created for each division having employees represented by AVRE and membership shall consist of a like number of appointees by AVRE and Village. The Village reserves the right to make a final decision as to any recommendation which, if the same be a refusal to adopt any recommendation shall be appealable through the established grievance procedure.

6. Half-Holidays shall be given on Christmas and New Years Eves when the same fall on Monday through Thursday. This provision shall not, however, apply to shift positions nor to Division of Solid Waste Control personnel.

7. This agreement shall apply to the calendar year 1977 and until further amendment.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the day and year first above written.

VILLAGE OF RIDGEWOOD

By *Alfred A. Hadinger*  
Alfred A. Hadinger, Mayor

*John A. Paulus*  
John A. Paulus, Village Manager

ATTEST:

*Mae O'Donnell*  
Mae O'Donnell,  
Deputy Village Clerk

ASSOCIATION OF VILLAGE OF  
RIDGEWOOD EMPLOYEES

By *Jim S. Ruffin*  
President

ATTEST:

*William A. Montuori*  
Secretary