

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Lambertville Municipal Utilities Authority County: Hunterdon
 Employee Organization: Communications Workers of America, AFL-CIO Employees in Unit: 5
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 Salary	\$233,454	\$240,458
Item 2 Increment	\$0	\$0
Item 3 Longevity	\$0	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$233,454</u> (Total)	<u>\$240,458</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$233,454

Effective Date (m/d/yyyy)	7/1/2013	7/1/2014	7/1/2015	7/1/2016
Percent Increase	3.0%	3.0%	3.0%	3.0%
Total cost of increase ..	\$7,004	\$7,214	\$7,430	\$7,653
Total base salary (successor agreement)	\$240,458	\$247,672	\$255,102	\$262,755

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.00
 Dollar Impact (average per year over term of agreement) \$7,325.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$32,938	\$39,084			
Employee Contributions	\$0	\$2,260			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Thomas F. Horn, P.E. Title: Executive Director
 Signature: Thomas F. Horn Date: 9/9/2014