

AGREEMENT
BETWEEN THE
LAWRENCE TOWNSHIP
BOARD OF EDUCATION
AND THE
LAWRENCE TOWNSHIP
EDUCATION ASSOCIATION

July 1, 2007 - June 30, 2010

Extension of Contract
July 1, 2010 – June 30, 2011
(as per Memorandum of Agreement attached)

MEMORANDUM OF AGREEMENT
between
Lawrence Township Board of Education
and
Lawrence Township Education Association

- Whereas** The current collective negotiations agreement between the parties, covering school years 2007-2010, expires on June 30, 2010; and
- Whereas** The parties, by law, are required to engage at this time in negotiations for a successor agreement; and
- Whereas** The difficult economic conditions that exist in the District, due to state aid cuts and funding uncertainties, have created unfavorable conditions for reaching a long-term successor agreement; and
- Whereas** Both parties are willing to extend the existing contract for one year, and forgo negotiations of a long-term successor agreement at this time; now therefore be it
- Resolved** That the parties agree to the following terms as an Addendum to the 2007-2010 Agreement:
1. There shall be no increase in salary for the 2010-11 school year. The annual salary for all staff for the 2010-2011 school year shall be the same as for the 2009-2010 school year, with no movement on the salary guide.
 2. All terms and conditions of employment contained in the 2007-2010 Agreement will be extended to cover the 2010-2011 school year, with the following revision:
 - 2.1. For school year 2010-11 only, the number of in-service days for teachers (as set forth in Article VI A) will be reduced from five (5) days to one (1) day, which will be scheduled as part of the school calendar adopted by the Board. This shall not affect the additional in-service obligation for new teachers. This revision shall sunset on June 30, 2011.
 3. The extended collective agreement shall expire on June 30, 2011.
 4. Should the 2007-2011 Agreement expire without a successor agreement in place, all salaries shall be frozen, and no adjustments shall be made, except as may be set forth in a successor to the 2007-2011 Agreement.
 5. This Addendum shall be presented to the Board of Education and the LTEA for ratification or rejection. If both parties ratify this agreement, it shall take effect May 1, 2010.

LTEA

Basiliana K. Levine

Date: 4/19/2010

Lawrence Tp. Bd. of Ed.

Jan Waters

Date: 4/19/2010