

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Bergenfield Board of Education County: Bergen
 Employee Organization: Bergenfield Administrators Association Employees in Unit: 18
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$2,238,639	\$2,334,555
Item 2 Increment	\$95,916	\$46,691
Item 3 Longevity	\$13,025	\$17,025
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$2,347,580	\$2,398,271
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$2,347,580</u>		
Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>
Percent Increase	<u>2.0%</u>	<u>2.0%</u>	<u>2.0%</u>
Total cost of increase ..	<u>\$46,691</u>	<u>\$47,624</u>	<u>\$48,577</u>
Total base salary (successor agreement)	<u>\$2,398,271</u>	<u>\$2,445,896</u>	<u>\$2,494,473</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$47,631.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$203,255	\$218,552			
Employee Contributions					
Prescription					
Dental	\$22,068	\$22,068			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Christopher Tully Title: Assistant Superintendent for Business
 Signature
 Date: 8/14/2015