

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Elizabeth Parking Authority County: Union

2 Employee Organization: IODE, Local 68 USA-688-68C Number of Employees in Unit: 27

3 Base Year Contract Term: 11/1/14 - 12/31/17 New Contract Term: 11/1/18 - 12/31/21

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance

5 Contract settled with assistance of mediator

6 Contract settled with assistance of fact-finder

7 Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 744,393

10 Longevity Costs in Base Year \$ -

11 Total Salary Base \$ 744,393

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>11/1/18</u>	<u>11/1/19</u>	<u>11/1/20</u>	<u>11/1/21</u>	
13 Cost of Salary Increments (\$)					
14 Salary Increase Above Increments (\$)	<u>\$22,332</u>	<u>\$23,002</u>	<u>\$23,692</u>	<u>\$24,403</u>	
15 Longevity Increase (\$)					
16 Total \$ Increase (sum of lines 13-15)					
17 New Salary Base (\$)					
18 Percentage increase over prior year	<u>3</u> %	<u>3</u> %	<u>3</u> %	<u>3</u> %	

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

	2017 Base Year	2018 Year 1
21 Health Plan Cost	\$ 381,615	\$ 351,300
22 Prescription Plan Cost	\$ 98,975	\$ 100,200
23 Dental Plan Cost	\$ 28,917	\$ 27,693
24 Vision Plan Cost	\$ 1,271	\$ 1,617
25 Total Cost of Insurance	\$ 510,778	\$ 480,810
26 Employee Insurance Contributions	\$ 39,057	\$ 48,054
27 Employee Contributions as % of Total Insurance Cost	8 %	10 %

Employer: Elizabeth Parking Authority

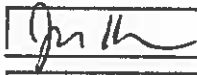
Employee Organization: FOVE, Local 68A-68B-68C

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
included prescription co-pay of \$3 generic / \$110 brand but no change to insurance structure

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Joseph Hanna
Position/Title: LABOR COUNCIL, ELIZABETH PARKING AUTHORITY
Signature: 
Date: 9/3/21

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 11/18 thru 12/31/21.

Employer: Elizabeth Parkly Authority
County: Union
Date: 9/3/21
Name: Joseph Hannon
Print Name
Title: Labor Counsel, Elizabeth Parkly Authority
JH
Signature