# New Jersey Public Employment Relations Commission

#### **NON-POLICE AND FIRE**

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line#							
	SECTION I: Parties and Term of Contracts						
1	Public Employer: City	of Margate City	Co	ounty: Atlantic	unty: Atlantic		
2	Employee Organization	ployee Organization: Margate Communications Operators		Number of Employees in Unit: 8			
3	Base Year Contract Terr	m: 01/01/2019-12/3	21/2021	New Contract Term: 4			
	SECTION II: Type of 0	Contract Settleme	nt (please check o	nly one)			
4	Contract settle	Contract settled without neutral assistance					
5	Contract settled with assistance of mediator						
6	Contract settled with assistance of fact-finder						
7	Contract settled with assistance of super-conciliator						
8			•	report with recomm	endations?		
	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  Yes No						
	SECTION III: Salary Base						
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which						
	the parties negotiate the salary increases.						
9	Salary Costs in Base Ye	ar	\$ 523235				
10	Longevity Costs in Base Year		\$ 32,911				
11	Total Salary Base \$ 556,146						
	SECTION IV: Salary I	ncreases for Each	Year of New Agre	ement*			
ē.		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	01/01/22	01/01/23	01/01/24	01/01/25	AAVA	
13	Cost of Salary Increments (\$)	21152	21879	21195	21865		
14	Salary Increase Above Increments (\$)	0	0	0	0		
15	Longevity Increase (\$)	823	2579	817.	2516		
16	Total \$ Increase (sum of lines 13-15)	21975	24458	22012	24381		
17	New Salary Base (\$)	578121	602579	624591	648972		
18	Percentage increase over prior year	3.95 %	4.23 %	3.65 %	3.90 %	<u> </u>	

stIf contract duration is longer than five years, please add an additional page.

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## SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Item Description Holiday Pay	Base Year Cost (\$)	Year 1 Increase (\$) 423	Year 2 Increase (\$) 470	Year 3 Increase (\$) 423	Year 4 Increase (\$) 469	Year 5 Increase (\$)
	Clothing Allowance	6800	0	0	0	0	
	Sick Pay	4509	0	0	0	0	24000 1000 1000 1000 1000 1000 1000 1000
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20	Totals(\$):	22004	423	470	423	469	

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

#### **SECTION VI: Medical Costs** Base Year Year 1 s 135816 133530 21 Health Plan Cost \$N/A s N/A Prescription Plan Cost 22 \$ 7045 7043 23 Dental Plan Cost s 832 \$ 830 24 Vision Plan Cost s 143693 141403 25 Total Cost of Insurance \$36240 s 31608 **Employee Insurance Contributions** 26 25.22 22.35 Employee Contributions as % of Total Insurance Cost 27

Page 2 of 3 (complete all pages)

Employe	City of Margate City	Employee Organization: Margate Communications Operators	Page 3
Section	VI: Medical Costs (continued)		
28	Identify any insurance changes that were in	ncluded in this CNA.	
none			
29	SECTION VII: Certification and Signature The undersigned certifies that the forego		
29	The undersigned certifies that the forego	ing rigures are true.	
	Print Name: LISA MCLAUGHLIN	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	
	Position/Title: CFO		
	Signature:		
	Date: 1/28/22		
	Send this completed and signed form all form to: <a href="mailto:contracts@perc.state.nj.us">contracts@perc.state.nj.us</a>	ong with an electronic copy of the contract and the signed certi	fication

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016