

THIS BOOK DOES NOT CIRCULATE

AGREEMENT

IN CONSIDERATION of the mutual covenants contained herein, and for other good and valuable considerations, the BOROUGH OF NORTH HALEDON, a Municipal Corporation, hereinafter referred to as "Borough" through its Mayor and Board of Council, and the NORTH HALEDON POLICE ASSOCIATION, hereinafter referred to as "Association", hereby agree as follows:

1. PAY SCHEDULE - The basic pay scales for the calendar years ~~1972 and 1973~~ shall be as follows:

	1972	1973
Captain	\$11,600	\$12,200
Lieutenant	11,100	11,700
Sergeant	10,800	11,400
Senior Patrolman	10,300	10,900
Patrolman Third Year	9,600	10,000
Patrolman Second Year	9,100	9,500
Patrolman First Year	8,600	9,000
Patrolman Probationary	8,400	8,800

Change in rank for all patrolmen shall be effective on the anniversary date of the completion of their probationary period.

2. LONGEVITY PLAN: The longevity plan for the benefit of the members of the Association which is contained in a certain agreement dated May 19, 1970 between the Mayor and Council of the Borough of North Haledon and the North Haledon Police Association shall remain in full force and effect for the term of this agreement. Said plan, as set forth in Article Third of the aforesaid agreement, including the method of computing of service credit under said plan shall be deemed incorporated by reference herein and made a part hereof.

3. UNIFORM ALLOWANCE: An annual allowance for uniform shall be paid to the members of the Association upon receipt and approval from each member of the appropriate voucher. Said annual allowance, however, shall not exceed the sum of \$175.00.

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4. VACATION DAYS: Vacation days shall be allowed as granted in the Personnel Ordinance of the Borough of North Haledon it being understood, however, that the number of vacation days granted shall not be less than the number of days allowed under the aforesaid agreement dated May 19, 1970.

5. SICK DAYS:

(a) Cumulative sick days shall be allowed as follows:

(1) One day for each month of service during the first calendar year of service.

(2) Fifteen days per annum for each calendar year thereafter.

(b) Retroactive sick days shall be allowed as follows:

(1) Ten days per annum for each year's service not to exceed a maximum of one hundred days.

(c) It is understood, that in all cases, a physician's certificate shall be submitted as may be required by the Personnel Ordinance of the Borough of North Haledon.

6. COURT WORK: Except for any time spent in the Municipal Court of North Haledon and except for time spent in any court during the member's regular working hours, compensation shall be paid at the hourly rate of pay currently paid to special officers of the Borough for time spent in court.

7. REGULAR OVERTIME WORK: Each member shall be entitled to receive time off, within the calendar year, equal to the amount of overtime work performed. It is understood that such time off shall be given at the discretion of the Chief of Police who shall attempt to coordinate it with the member's regular work schedule in effect at the time in question. In the event the member does not receive time off as aforesaid he shall be compensated for said overtime work on the basis of the regular pay schedule.

8. TERM: It is understood and agreed that this agreement shall become effective immediately and shall cover the period from January 1, 1972 through December 31, 1979 and that all the terms, conditions and benefits granted hereunder shall be retroactive to January 1, 1972.

9. EFFECTIVENESS: It is understood that this agreement shall be binding upon the parties hereto and upon their respective successors and assigns.

IN WITNESS WHEREOF, the parties hereto have caused these presents to be duly executed this 15<sup>th</sup> day of March, 1972.

ATTEST:

Caroline DeFranz  
CAROLINE DEFRANZ, Borough Clerk

BOROUGH OF NORTH HALEDON

By Alvin G. Blau  
ALVIN G. BLAU, Mayor

WITNESS:

[Signature]

NORTH HALEDON POLICE ASSOCIATION

By Captain John P. [Signature]