

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer:  County:

2 Employee Organization:  Number of Employees in Unit:

3 Base Year Contract Term:  New Contract Term:

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance

5  Contract settled with assistance of mediator

6  Contract settled with assistance of fact-finder

7  Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$

10 Longevity Costs in Base Year \$

11 Total Salary Base \$

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input type="text" value="1/1/22"/>	<input type="text" value="1/1/23"/>	<input type="text" value="1/1/24"/>	<input type="text"/>	<input type="text"/>
13 Cost of Salary Increments (\$)	<input type="text" value="21836"/>	<input type="text" value="7073"/>	<input type="text" value="7235"/>	<input type="text"/>	<input type="text"/>
14 Salary Increase Above Increments (\$)	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
15 Longevity Increase (\$)	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
16 Total \$ Increase (sum of lines 13-15)	<input type="text" value="21836"/>	<input type="text" value="7073"/>	<input type="text" value="7235"/>	<input type="text"/>	<input type="text"/>
17 New Salary Base (\$)	<input type="text" value="351437"/>	<input type="text" value="358510"/>	<input type="text" value="365745"/>	<input type="text"/>	<input type="text"/>
18 Percentage increase over prior year	<input type="text" value="6"/> %	<input type="text" value="2"/> %	<input type="text" value="2"/> %	<input type="text"/>	<input type="text"/>

\*If contract duration is longer than five years, please add an additional page.

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	On-call	13377	13377	13377	13832		
	Uniforms	2400	2400	2400	2400		
	CDL	0	8400	8400	8400		
20	Totals(\$):	15777	24177	24177	24632		

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

		Base Year	Year 1
21	Health Plan Cost	\$ 132822	\$ 140862
22	Prescription Plan Cost	\$ 0	\$ 0
23	Dental Plan Cost	\$ 489	\$ 489
24	Vision Plan Cost	\$ 0	\$ 0
25	Total Cost of Insurance	\$ 133311	\$ 141351
26	Employee Insurance Contributions	\$ 10234	\$ 12848
27	Employee Contributions as % of Total Insurance Cost	7 %	9 %

Employer: Township of Medford

Employee Organization: UAW Local 1612 - Utility

**Section VI: Medical Costs (continued)**

28 Identify any insurance changes that were included in this CNA.

**SECTION VII: Certification and Signature**

29 The undersigned certifies that the foregoing figures are true:

Print Name: Dawn Bielec

Position/Title: HR Coordinator

Signature: Dawn Bielec

Date: 10/26/2023

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Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

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NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

Revised 8/2016

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2022 thru 12/31/2024.

Employer: Township of Medford

County: Burlington

Date: 10/26/2023

Name: Dawn Bielec

Print Name

Title: HR Coordinator

Dawn Bielec

Signature