

2006 / 2007 Teacher Salary Guides

each employee moves one step per year

Step	BA	1,150 BA+15	2,150 BA+30	4,000 MA	4,850 MA+15	5,850 MA+30	6,850 MA+45
1	43,000	44,150	45,150	47,000	47,850	48,850	49,850
2	43,800	44,950	45,950	47,800	48,650	49,650	50,650
3	44,700	45,850	46,850	48,700	49,550	50,550	51,550
4	45,750	46,900	47,900	49,750	50,600	51,600	52,600
5	46,000	47,150	48,150	50,000	50,850	51,850	52,850
6	46,250	47,400	48,400	50,250	51,100	52,100	53,100
7	46,500	47,650	48,650	50,500	51,350	52,350	53,350
8	47,000	48,150	49,150	51,000	51,850	52,850	53,850
9	48,000	49,150	50,150	52,000	52,850	53,850	54,850
10	49,000	50,150	51,150	53,000	53,850	54,850	55,850
11	51,000	52,150	53,150	55,000	55,850	56,850	57,850
12	54,500	55,650	56,650	58,500	59,350	60,350	61,350
13	59,000	60,150	61,150	63,000	63,850	64,850	65,850
14-split	65,425	66,575	67,575	69,425	70,275	71,275	72,275
14	72,062	73,212	74,212	76,062	76,912	77,912	78,912

Longevity in Mt Laurel	
10 years	500
15 years	700
20 years	2200
25 years	3025

14-split

September to February	61,000	62,150	63,150	65,000	65,850	66,850	67,850
March to June	72,062	73,212	74,212	76,062	76,912	77,912	78,912
14-split salary for year.	65,425	66,575	67,575	69,425	70,275	71,275	72,275

2007 / 2008 Teacher Salary Guides

each employee moves one step per year

Step	BA	1,150 BA+15	2,150 BA+30	4,000 MA	4,850 MA+15	5,850 MA+30	6,850 MA+45
1	44,500	45,650	46,650	48,500	49,350	50,350	51,350
2	45,300	46,450	47,450	49,300	50,150	51,150	52,150
3	46,100	47,250	48,250	50,100	50,950	51,950	52,950
4	46,900	48,050	49,050	50,900	51,750	52,750	53,750
5	47,950	49,100	50,100	51,950	52,800	53,800	54,800
6	48,250	49,400	50,400	52,250	53,100	54,100	55,100
7	48,500	49,650	50,650	52,500	53,350	54,350	55,350
8	48,800	49,950	50,950	52,800	53,650	54,650	55,650
9	49,400	50,550	51,550	53,400	54,250	55,250	56,250
10	50,500	51,650	52,650	54,500	55,350	56,350	57,350
11	51,700	52,850	53,850	55,700	56,550	57,550	58,550
12	54,500	55,650	56,650	58,500	59,350	60,350	61,350
13	59,000	60,150	61,150	63,000	63,850	64,850	65,850
14-split	66,260	67,410	68,410	70,260	71,110	72,110	73,110
14	74,150	75,300	76,300	78,150	79,000	80,000	81,000

Longevity in Mt Laurel	
10 years	500
15 years	700
20 years	2200
25 years	3025

14-split

September to February	61,000	62,150	63,150	65,000	65,850	66,850	67,850
March to June	74,150	75,300	76,300	78,150	79,000	80,000	81,000
14-split salary for year.	66,260	67,410	68,410	70,260	71,110	72,110	73,110

12 month Secretary Salary Guides

each employee moves one step per year

Step	06/07	07/08
1	27,000	28,050
2	27,300	28,350
3	27,600	28,650
4	27,850	28,950
5	28,100	29,250
6	28,350	29,550
7	28,600	29,800
8	31,500	32,000
9	35,000	35,500
10-split	39,593	40,243
10	42,186	43,486

Longevity in Mt Laurel	15 years	750
	20 years	1000

10-split	06/07	07/08
July to December	37,000	37,000
January to June	42,186	43,486
10-split salary for year.	39,593	40,243

10 month Secretary Salary Guides

each employee moves one step per year

Step	06/07	07/08
1	22,500	23,375
2	22,750	23,625
3	23,000	23,875
4	23,208	24,125
5	23,417	24,375
6	23,625	24,625
7	23,833	24,833
8	26,250	26,667
9	29,167	29,583
10-split	32,994	33,744
10	35,155	36,238

Longevity in Mt Laurel	15 years	750
	20 years	1000

10-split	06/07	07/08
July to December	30,833	31,250
January to June	35,155	36,238
10-split salary for year.	32,994	33,744

Custodian Salary Guides

each employee moves one step per year

Step	06/07	07/08
1	30,450	31,600
2	30,700	31,850
3	30,950	32,100
4	31,128	32,350
5	31,550	32,528
6	31,800	32,950
7	32,300	33,200
8	32,800	33,700
9	33,500	34,200
10	35,000	35,000
11	36,000	36,500
12	38,000	38,000
13	40,000	40,000
14	42,000	42,000
15	43,950	45,300

Longevity in Mt Laurel	15 years	750
	20 years	1000

ABAT Salary Guides*each employee moves one step per year*

Step	06/07	07/08
1	23,300	23,999
2	23,800	24,514
3	24,300	25,029
4	24,800	25,544
5	25,300	26,059
6	25,800	26,574
7	26,300	27,089

Aide Salary Guides*each employee moves to the next step for 2007/2008.*

Step	06/07	07/08
1	10.00	10.20
2	10.40	10.60
3	11.15	11.15
4	11.90	11.95
5	12.65	12.70
6	13.40	13.45
7	14.40	14.40
8	15.50	15.97

Hygenic Care and Autistic Aides = actual step plus 15%.

Tech Salary Guide

06/07	07/08
17.05	17.57

Cafeteria Salary Guide

06/07	07/08
27,608	28,961

**BUS DRIVER SALARY GUIDES
JULY 1,2004 TO JUNE 30,2008**

<u>STEP</u>	<u>2003-2004</u>		<u>2004-2005</u>		<u>2005-2006</u>		<u>2006-2007</u>		<u>2007-2008</u>	
1	\$	10.54	\$	11.04	\$	11.54	\$	12.04	\$	12.54
2	\$	10.76	\$	11.26	\$	11.76	\$	12.26	\$	12.76
3	\$	11.00	\$	11.50	\$	12.00	\$	12.50	\$	13.00
4	\$	11.25	\$	11.75	\$	12.25	\$	12.75	\$	13.25
5	\$	11.54	\$	12.04	\$	12.54	\$	13.04	\$	13.54
6	\$	11.86	\$	12.36	\$	12.86	\$	13.36	\$	13.86
7	\$	12.19	\$	12.69	\$	13.19	\$	13.69	\$	14.19
8	\$	12.76	\$	13.26	\$	13.76	\$	14.26	\$	14.76
9	\$	13.32	\$	13.82	\$	14.32	\$	14.82	\$	15.32
10	\$	13.91	\$	14.41	\$	14.91	\$	15.41	\$	15.91
11	\$	14.57	\$	14.92	\$	15.27	\$	15.62	\$	15.97
12	\$	15.14	\$	15.49	\$	15.84	\$	16.19	\$	16.54
13	\$	15.78	\$	16.13	\$	16.48	\$	16.83	\$	17.18
14	\$	16.43	\$	16.78	\$	17.13	\$	17.48	\$	17.83
15	\$	17.14	\$	17.49	\$	17.84	\$	18.19	\$	18.54
16	\$	17.85	\$	18.20	\$	18.55	\$	18.90	\$	19.25
17	\$	18.63	\$	18.98	\$	19.33	\$	19.68	\$	20.03
18	\$	19.43	\$	19.78	\$	20.13	\$	20.48	\$	20.83
19	\$	20.02	\$	20.37	\$	20.72	\$	21.07	\$	21.42
20	\$	21.15	\$	21.50	\$	21.85	\$	22.20	\$	22.55
1	\$	9,486.00	\$	9,936.00	\$	10,386.00	\$	10,836.00	\$	11,348.70
2	\$	9,684.00	\$	10,134.00	\$	10,584.00	\$	11,034.00	\$	11,547.80
3	\$	9,900.00	\$	10,350.00	\$	10,800.00	\$	11,250.00	\$	11,765.00
4	\$	10,125.00	\$	10,575.00	\$	11,025.00	\$	11,475.00	\$	11,991.25
5	\$	10,386.00	\$	10,836.00	\$	11,286.00	\$	11,736.00	\$	12,253.70
6	\$	10,674.00	\$	11,124.00	\$	11,574.00	\$	12,024.00	\$	12,543.30
7	\$	10,971.00	\$	11,421.00	\$	11,871.00	\$	12,321.00	\$	12,841.95
8	\$	11,484.00	\$	11,934.00	\$	12,384.00	\$	12,834.00	\$	13,357.80
9	\$	11,988.00	\$	12,438.00	\$	12,888.00	\$	13,338.00	\$	13,864.60
10	\$	12,519.00	\$	12,969.00	\$	13,419.00	\$	13,869.00	\$	14,398.55
11	\$	13,113.00	\$	13,428.00	\$	13,743.00	\$	14,058.00	\$	14,452.85
12	\$	13,626.00	\$	13,941.00	\$	14,256.00	\$	14,571.00	\$	14,968.70
13	\$	14,202.00	\$	14,517.00	\$	14,832.00	\$	15,147.00	\$	15,547.90
14	\$	14,787.00	\$	15,102.00	\$	15,417.00	\$	15,732.00	\$	16,136.15
15	\$	15,426.00	\$	15,741.00	\$	16,056.00	\$	16,371.00	\$	16,778.70
16	\$	16,065.00	\$	16,380.00	\$	16,695.00	\$	17,010.00	\$	17,421.25
17	\$	16,767.00	\$	17,082.00	\$	17,397.00	\$	17,712.00	\$	18,127.15
18	\$	17,487.00	\$	17,802.00	\$	18,117.00	\$	18,432.00	\$	18,851.15
19	\$	18,018.00	\$	18,333.00	\$	18,648.00	\$	18,963.00	\$	19,385.10
20	\$	19,035.00	\$	19,350.00	\$	19,665.00	\$	19,980.00	\$	20,407.75

**BUS AIDES SALARY GUIDES
JULY 1, 2004 TO JUNE 30, 2008**

STEP	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
1	\$ 9.34	\$ 9.84	\$ 10.34	\$ 10.84	\$ 11.33
2	\$ 9.54	\$ 10.04	\$ 10.54	\$ 11.04	\$ 11.53
3	\$ 9.73	\$ 10.23	\$ 10.73	\$ 11.23	\$ 11.72
4	\$ 9.94	\$ 10.44	\$ 10.94	\$ 11.44	\$ 11.93
5	\$ 10.13	\$ 10.63	\$ 11.13	\$ 11.63	\$ 12.12
6	\$ 10.35	\$ 10.85	\$ 11.35	\$ 11.85	\$ 12.34
7	\$ 10.56	\$ 11.06	\$ 11.56	\$ 12.06	\$ 12.55
8	\$ 11.01	\$ 11.51	\$ 12.01	\$ 12.51	\$ 13.00
9	\$ 11.48	\$ 11.98	\$ 12.48	\$ 12.98	\$ 13.47
10	\$ 11.96	\$ 12.46	\$ 12.96	\$ 13.46	\$ 13.95
11	\$ 12.42	\$ 12.92	\$ 13.42	\$ 13.92	\$ 14.41
12	\$ 12.91	\$ 13.41	\$ 13.91	\$ 14.41	\$ 14.90
13	\$ 13.39	\$ 13.89	\$ 14.39	\$ 14.89	\$ 15.38
14		\$ 13.42	\$ 13.92	\$ 14.42	\$ 14.91
15		\$ 13.91	\$ 14.41	\$ 14.91	\$ 15.40
16		\$ 14.39	\$ 14.89	\$ 15.39	\$ 15.88
1	\$ 8,405.00	\$ 8,855.00	\$ 9,305.00	\$ 9,755.00	\$ 10,252.64
2	\$ 8,583.00	\$ 9,033.00	\$ 9,483.00	\$ 9,933.00	\$ 10,431.63
3	\$ 8,761.00	\$ 9,211.00	\$ 9,661.00	\$ 10,111.00	\$ 10,610.62
4	\$ 8,948.00	\$ 9,398.00	\$ 9,848.00	\$ 10,298.00	\$ 10,798.66
5	\$ 9,119.00	\$ 9,569.00	\$ 10,019.00	\$ 10,469.00	\$ 10,970.61
6	\$ 9,319.00	\$ 9,769.00	\$ 10,219.00	\$ 10,669.00	\$ 11,171.72
7	\$ 9,508.00	\$ 9,958.00	\$ 10,408.00	\$ 10,858.00	\$ 11,361.77
8	\$ 9,909.00	\$ 10,359.00	\$ 10,809.00	\$ 11,259.00	\$ 11,765.00
9	\$ 10,332.00	\$ 10,782.00	\$ 11,232.00	\$ 11,682.00	\$ 12,190.35
10	\$ 10,760.00	\$ 11,210.00	\$ 11,660.00	\$ 12,110.00	\$ 12,620.73
11	\$ 11,181.00	\$ 11,631.00	\$ 12,081.00	\$ 12,531.00	\$ 13,044.07
12	\$ 11,623.00	\$ 12,073.00	\$ 12,523.00	\$ 12,973.00	\$ 13,488.52
13	\$ 12,054.00	\$ 12,504.00	\$ 12,954.00	\$ 13,404.00	\$ 13,921.92
14	\$ -	\$ 12,081.00	\$ 12,531.00	\$ 12,981.00	\$ 13,496.57
15	\$ -	\$ 12,523.00	\$ 12,973.00	\$ 13,423.00	\$ 13,941.02
16	\$ -	\$ 12,954.00	\$ 13,404.00	\$ 13,854.00	\$ 14,374.42