

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: Barnegat Township County: Ocean
 Employee Organization: Superior Officer Association Employees in Unit: 16
 Base Year Contract Term: 11/08-12/31/08 New Contract Term: 1/1/11-12/31/12
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	1,557,333		1,717,949	
Increment		N/A		N/A
Longevity	123,110		141,207	
Section IV: Additional Costs List economic items indicate either inside or outside base salary as agreed to between the parties.				
	<u>Item Description</u>			
Item 1	<u>Uniform</u>	24,100	-	24,100
Item 2	<u>Holiday</u>	147,780	76,384	148,982
Item 3	<u>Stipends</u>	11,000	-	15,500
Item 4	<u>Education</u>	3,000	21,040	3,000
Item 5	<u>Extra Duty</u>	-	4,724	4,724
Item 6	<u>Unused Sick</u>	-	158,269	158,271
Item 7	<u>Unused Vac</u>	-	91,566	103,571
Item 8	<u>Overtime On Call / OTC</u>	-	164,120	164,303
Item 9				
Any additional items list on separate sheet Additional Items				
Section V: Totals - Sum of costs in each column	1,842,223	540,203	2,026,538	555,415
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement)	1,557,333			
Effective Date (m/d/yyyy)	11/11	12/2/11	11/1/12	11/1/13
Percent Increase	0	1.95%	1.95%	1.95%
Actual dollar increase	0	51,444	60,314	31,644
Total Economic Costs (successor agreement)	2,382,426			

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.95
 Dollar Impact (average per year over term of agreement) 97,102

Section VIII

Medical Costs	Base Year	Year 1			
Cost of Health Plan	22,983	22,983			
Employee Contributions	30,146	30,413			
Prescription	6,305	6,305			
Dental	1,366	1,366			
Vision	4,000	4,000			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section IX

Prepared by: Teri J. Kirchner Title: Payroll Coordinator
 Signature: Teri J. Kirchner Date: 8/2/12

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us

Rev 2012.01.21

* Increment Calculated into Base w/ January and July 1st pays effected.