New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#						
	SECTION I: Parties	and Term of Conti	racts				
1	Public Employer: Harrison Township School District			County: Gloucester			
2	Employee Organization: HTASA			Number of Employees in Unit: 5			
3	Base Year Contract Te	Base Year Contract Term: July 1, 2019 - June 30, 2022		New Contract Term: July 1, 2022 - June 30, 2025			
	SECTION II: Type o	f Contract Settlem	ent (please check	only one)			
4	Contract set	Contract settled without neutral assistance					
5	Contract set	tled with assistance	of mediator				
6	Contract set	tled with assistance	of fact-finder				
7	Contract sets	led with assistance o	of super-conciliator				
8	If contract was settled		•	a report with recom	mendations?		
Ū	Yes No	The third in the same of the s	the race infact issue	a report with recom	mendations;		
	SECTION III: Salary	Pace					
	•		e final year of the ex	rnired or expiring agr	eamant This is the	e base cost from which	
	the parties negotiate			thired of expliffing agi	cement. This is the	s base cost from which	
9	Salary Costs in Base Y	ear	\$ 529,035				
10	Longevity Costs in Bas	se Year \$ 0					
11	Total Salary Base		\$ 529,035				
	SECTION IV: Salary	Increases for Eacl	Year of New Agre	eement*		A STOCK STATE OF THE STATE OF T	
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	7/1/2022	7/1/2023	7/1/2024			
13	Cost of Salary Increments (\$)	0	0	0			
14	Salary Increase Above Increments (\$)	18,510	28,778	14,509			
15	Longevity Increase (\$)	0	0	0	WARRANT MARKET MARKET TO THE PARTY OF THE PA		
16	Total \$ Increase (sum of lines 13-15)	18,518	19,184	17,002			
17	New Salary Base (\$)	547,553	566,717	583,719			
18	Percentage increase over prior year	3.5 %	3.5 %	3.00 %	%	<u>%</u>	
	*If contract duration	s longer than five ye	ars, please add an ad	dditional page.			

Empl	oyer: Harrison Town	ship School D	istrict Emplo	yee Organization	HTASA		Page 2	!
	SECTION V: Incre	ases in Other (onomic Items*		
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	<i>Year 4</i> Increase (\$)	Year 5 Increase (\$)	
	0	_ 0	0	0			WARTER TO THE TOTAL THE TOTAL TO THE TOTAL TOTAL TO THE T	
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		7				Name Anna Anna Anna Anna Anna Anna Anna Ann		
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20	Totals(\$):			The second secon		<u>]</u>		
		<u>!</u>	_			<u> </u>	*	
	*If contract duratio	n is longer than j	five years, please o	add an additional	page.			
	SECTION VI: Med	lical Costs						-
				Base Yea				
21	Health Plan Cost			\$ 65,592				
22	Prescription Plan Co	ost		\$ 10,577	7 \$ 12,46	33		
				r				

	SECTION TH INCURCA COSTS		
		Base Year	Year 1
21	Health Plan Cost	\$ 65,592	\$ 68,952
22	Prescription Plan Cost	\$ 10,577	\$ 12,463
23	Dental Plan Cost	\$ 3,660	\$ 3,660
24	Vision Plan Cost	\$ 0	\$ 0
25	Total Cost of Insurance	\$ 79,829	\$ 85,075
26	Employee Insurance Contributions	\$ 18,588	\$ 19,453
27	Employee Contributions as % of Total Insurance Cost	2.32	_ _% 2.28%

Page 2 of 3 (complete all pages)

Employ	yer: Harrison Township School District Employee Organization: HTASA	Page 3
Section	n VI: Medical Costs (continued)	
	Identify any insurance changes that were included in this CNA. ical Co-Pay to \$20 PCP/ \$40 Specialist \$15 Generic/ \$30 Brand Retail/ Mail Order -\$30 Generic/ \$60 Brand	
29	SECTION VII: Certification and Signature The undersigned certifies that the foregoing figures are true: Print Name: Position/Title: School Business Administrator Signature: Jalent & Juhane 3-7-2023	
	Send this completed and signed form along with an electronic copy of the contract and the signed cerform to: contracts@perc.state.nj.us	tification

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016