

Contract no 877

ADDENDUM TO AGREEMENT

City of Gloucester

and

Gloucester City Policeman's
Benevolent Association

Local #40

Gloucester City Policeman's
Benevolent Association

Gloucester City Policeman's
Benevolent Association

January 1, 1991 through December 31, 1992

Article III

B. The PBA delegate shall be given off from the 12-8, 8-4, or the 4-12 shift on the day of the PBA meeting in order to attend State PBA monthly meetings.

Article V

B (2) When an Officer retires, he shall receive a lump sum payment, at 100% of all accumulated sick time, up to a maximum of 137 days. This shall supersede the past practice of early retirement.

A (2) An Officer will receive five (5) days off for the death of spouse, mother, father, mother-in-law, father-in-law, brother, sister, child, and step-child.

Article VII

- B. (3) A minimum of five(5) days notice shall be given to any Officer prior to that Officer's duty schedule being changed. If the Officer's schedule is changed within five (5) days, that Officer will be paid at 1- $\frac{1}{2}$ time rate for time worked as a result of the change, unless an emergency is declared by the Mayor.



STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION

CN 429
TRENTON, NEW JERSEY 08625-0429

ADMINISTRATION/LEGAL
(609) 292-9830
CONCILIATION/ARBITRATION
(609) 292-9898
UNFAIR PRACTICE/REPRESENTATION
(609) 292-8780

For Courier Delivery
495 WEST STATE STREET
TRENTON, NEW JERSEY 08625

FAX: (609) 777-0089

James Devereaux, Bus. Admin.
Gloucester City
512 Monmouth St.
Gloucester City, NJ 08030-

Dear Public Employer:

Section 8.2 of the New Jersey Employer-Employee Relations Act, as amended, N.J.S.A. 34:13A-8.2 provides, in part, that "public employers shall file with the commission a copy of any contracts it has negotiated with public employee representatives following consummation of negotiations."

The Commission has determined that the Institute of Management and Labor Relations Library is best equipped to collect and maintain a file of contracts and make them available for research purposes. Accordingly, if you have not already done so, you are hereby requested to forward all current and future contracts to the address below:

Public Sector Librarian
IMLR Library-Rutgers University
Ryders Lane & Clifton Avenue
New Brunswick, NJ 08903

In addition to satisfying the statutory provision by filing promptly, you will assist the Commission, researchers and the public in the area of public sector labor relations. These contracts and other research materials are available for your use at the Institute.

Thank you for your consideration and attention to this request. If you have any questions regarding this letter or any research matter, please call the Institute library at (908) 932-9608.

Very truly yours,

James W. Mastriani
James W. Mastriani
Chairman

Article VIII

A. The base salary shall be established as follows:

1.

	1991	1992
First Year Patrolman:	\$25,601.00	\$25,601.00
Second Year Patrolman:	\$28,133.00	\$28,133.00
Third Year Patrolman:	\$30,878.86	\$32,731.59
Fourth Year Patrolman:	\$32,651.18	\$34,610.25
Detective:	\$34,044.18	\$36,086.83
Sergeant:	\$35,659.46	\$37,799.02
Lieutenant:	\$38,274.48	\$40,570.94

2. Patrolmans Ridge and Babcock are not affected by the first and second year salary freeze and their base salary shall be established as follows:

	1991	1992
First Year Patrolman:	\$27,137.06	\$28,765.28
Second Year Patrolman:	\$29,820.98	\$31,610.23
Third Year Patrolman:	\$30,878.86	\$32,731.59

3. Officer Hutchinson will be paid Detective salary retroactive to July 1, 1990.

Article X

G. An emergency shall be defined as follows:

" In the event of natural disaster or the existence of conditions which in the sole discretion of the Mayor, or in his absence, the Emergency Management Coordinator, create a threat to property, person or public welfare. "

Article XII

B (2) Payment for municipal Court attendance shall be increased ✓
to four (4) hours at straight time.

Article XVI

I. The uniform allowance shall be paid during the first ¹⁵ in May
of each year.

Ray Taylor

Article XVII

This agreement shall be in full force and effect from January 1, 1991 through and including the 31 st day of December 1992. If either party wishes to terminate, amend or otherwise modify the terms and conditions set forth herein, at the time of expiration, written notice shall be given to the other party not less than ninety (90) days prior to such expiration date. Collective negotiations on the terms of the new agreement shall commence no later than ten (10) days thereafter. This agreement shall remain in full force and effect during collective negotiations between parties beyond the date of expiration set forth herein until the parties have mutually agreed on a new agreement.

Gloucester City Policeman's
Benevolent Association
Local # 40

City Of Gloucester

Robert R. Reynolds

Robert R Reynolds (Pres.)

Walter Jost

Mayor Walter Jost

Ed M. Kaye
WITNESS

Robert J. McFarland
WITNESS

ATTESTED:

Mary A Moran, Clerk

State of New Jersey
County of Camden
Mary A. Moran

MARY A. MORAN
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires July 25, 1995

7/31/91

Contract # 877



Edward F. Doczy
City Administrator

MUNICIPAL BUILDING
512 MONMOUTH STREET
Gloucester City, N.J. 08030
(609) 456-0190
FAX 456-8030

MEMORANDUM

LIBRARY
INSTITUTE OF MANAGEMENT
AND LABOR RELATIONS

SEP 20 1993

RUTGERS UNIVERSITY

DATE: August 16, 1993
TO: Mary Moran, City Clerk
FROM: Edward Doczy, City Administrator
SUBJECT: Revised PBA Contract Pages

Attached you will find 2 original signed copies of page 13 of the current PBA contract which has been revised.

If you have any questions pertaining to this change please contact me.

ED/lv

cc: Finance Committee
Police Committee
Bonnie Brooks, Personnel

*Enclosed is copy of revised page 13
of PBA Contract for Gloucester City N.J.*

*Mary A Moran
City Clerk
8-23-93*

ARTICLE VI

OTHER BENEFITS

A. 1) Legal Expense If an officer is charged with a violation of the law as a result of acts committed by him in the course of performing his duties, the City shall select an attorney to provide legal services to defend him prior to the hearings, which attorney shall be reasonably satisfactory to the officer.

2) Provision Whenever any civil action brought against employee covered by this Agreement for the employee's reliance on a warrant executed by a judicial official, (the name of public employer) shall defray all costs of defending such action, if any, including attorney's fees, and shall pay any adverse judgement, save harmless, and protect such person from any financial loss resulting therefrom.

B. Police Academy and Police Technical Schools

1) Any officer attending a Police Academy or any Police Training Academy recognized by the New Jersey Police Training Commission, shall be compensated straight time pay while attending the course, as approved by the Chief of Police.

2) The City of Gloucester shall compensate any unit employee who, with the prior approval of the Mayor or his designee attends and successfully completes his/her schooling in a course of training which is job classification related.

3) The City of Gloucester City agrees to reimburse for all Tuition, Books and College fees for job related courses of study successfully completed with a "C" or above. A copy of the College Transcript and receipts for the Tuition, Books and College Fees will be submitted with a memorandum.

m. j. h. 8/11/93
S 5/3/93