## SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

River Dell Administrators Association	Section I: Agreement Deta						
Base Vear Contract Term	Public Employer: River Dell Regional Board of Education County: B						
Type of Settlement:   Medicined Settlement   Facts Factor Recommendation   Divotation Settlement   Super Colorers    Recommendation   Recommendation   Divotation Settlement   Super Colorers    Recommendation	Employee Organization	River Dell Administrators Association			Employees in Unit: 10		
Colorm A  Base Year Total Coals (first four of Process agreement)  cition II: Economic  lem 1	Base Year Contract Term:	7/1/2013	6/30/2016	New Contr	act Term <u>7/1/2016</u>	6/30/2019	
	Type of Settlement:	Mediated Settle	ement 🔲 F	act-Finder Recommer	ndation 🔽	Voluntary Settlement	☐ Super Conciliation
St.   Sudary   St.   Ask   Section				Base Year	- Total Costs	New Base Year - To	
	ection II: Есопотіс						
term 3 Long-early \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	item 1 Sal	ary		\$1,484,698	<u></u>	\$1,524,042	
them 4	Item 2 Inc	ement		\$27,010		\$39,344	
them 5	Item 3 Lon	gevity	_	\$0		\$0	
Ream 6	Item 4						
Ideas 7	tem 5						
Ream 8   .	ltem 6			<b></b>			
	tem 7		_				
tition IV: Analysis of new successor agreement    St.	ltem 8						
Identification   Internation   Identification   Identif	Item 9						
Additional literals also an argument extends   Additional literals	tem 10		_				
Additional literal late on separate sheet    Stipped   S	ltem 11		<del></del>				
Action III: Totals - Java of coals in each column    S1,511,708	ltem 12						
Cition IV: Analysis of new successor agreement    NEWAGREEMENT ANALYSIS	Any additional Items list on separate sh	Jee	Additional Herns				
Cition IV: Analysis of new successor agreement    NEWAGREEMENT ANALYSIS				******		44.000	
Section   V: Analysis of new successor agreement   NEW AGREEMENT ANALYSIS	CTION III: 1 Otals - Sum of costs in each column			\$1,511,708		\$1,563,386	
State   Part   Control Bases   Part   P				(1	iotal)	(Total)	
Total Date (m/d/www)							
Present Increases   2.65   2		sor agreement		NEW AGREE	<u>:MENT ANALYSIS</u>		
Percent Increases 2.65 2.65 2.65 2.65 2.65 2.65 2.65 2.65	otal Base Year(previous agreement)	\$1,511,708	<u>.                                    </u>				
Percent Increases 2.65 2.65 2.65 2.65 2.65 2.65 2.65 2.65	Effective Date (m/d/yyyy)		7/1/2016	7/1/2017	7/1/2018		
Say, 344 \$40,387 \$41,457  Total base salary (successor agreement) \$1,524,042 \$1,564,430 \$1,605,887  Inction V: Impact of Settlement - average annual increase over term of agreement bereinlage impact (average per year over term of agreement) \$2.65  Salo, 396.00  Inction VI  Indicate costs associated on each tine;  Sasse Year Year Year of the fine costs associated on each tine;  Sasse Year Year Year of the fine costs associated on each tine;  Sasse Year Year Year of the fine costs associated on each tine;  Sasse Year Year Year of the fine costs associated on each tine;  Sasse Year Year Year of the fine costs associated on each tine;  Sasse Year Year Year Of the fine costs associated on each tine;  Sasse Year Year Year Of the fine costs associated on each tine;  Sasse Year Year Year Of the fine costs associated on each tine;  Sasse Year Year Year Of the fine costs associated on each tine;  Sasse Year Year Year Of the fine of the fine costs associated on each tine;  Sasse Year Year Year Of the fine of the fine costs associated on each tine;  Sasse Year Year Year Of the fine	<del>.</del>						
Total base satary (successor agreement) \$1,524,042 \$1,564,430 \$1,605,887  Inction V: Impact of Settlement - average annual increase over term of agreement  Percentage impact (swerage per year over term of agreement) 2,65	Total cost of increase						
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, sine is subject to punisment.  Cition VI  Control VI	otal base salary (successor agreemer	it)					
ercentage impact (average per year over term of agreement)  2.65  stdion VI  cition VI  Base Year Year 1  517,887 \$18,938  mpleyee Contributions \$6,260 \$6,628  mpleyee Contributions \$0 \$0  soft of \$0 \$	otion V. Impact of Cattlem	nost oversee securi			Ψ1,000,001		_
Section VI    Assert   Fear	•	-		neement			
Section VI    Base Year   Year 1	•						
Ease Vear Vear 1 Cost of Health Flan \$17,887 \$18,938 circloyee Contributions \$6,260 \$6,628 circloyee Contributions \$0 \$0 circlostopion \$701 \$701 circloston \$436 \$436  The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, sine is subject to punisment.  Cotton VII Prepared by:  Patrick Fletcher Title: Superintendent of Schools  Print Name  Date: 6/21/2016	Johan Impact (average per year over te	INI of adirecturality	\$40,396.00	•			
Date: 6/21/2016	ction VI						
set of Health Flan	leaith Insurance (Indicate costs assoc	iated on each line)					
### And Proceed Contributions ### And Procedure Figure 2   Section 1   Section 2   Section 2   Section 3   Section 3   Section 4   Section 5   Section 5   Section 6   Section	Part of Health Disc						
Treacripation So \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0							
STO1	, ,			· ——			
Story							
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, sine is subject to punisment.  Cotion VII  Prepared by:  Patrick Fletcher  Title:  Superintendent of Schools  Date: 6/21/2016							
ction VII  repared by:  Patrick Fletcher  Title: Superintendent of Schools  Date: 6/21/2016	sion		\$436	\$436			
Patrick Fletcher Title: Superintendent of Schools Date: 6/21/2016	The undersigned certifies to	hat the foregoing figur	res are true and is awa	re that if any of the f	oregoing items are false,	s/he is subject to punisme	<u>ent.</u>
Date: 6/21/2016	ction VII						_
Date: 6/21/2016	repared by:	Patrick Fl	etcher		Title:	Superintendent of	f Schools
<del></del>		$\mathcal{L}$	Print Name)				
/ /   Signature					Date:	6/21/2016	
· 1) · · · · · · · · · · · · · · · · · ·			Signature				