

3-6975  
Pursuant to good faith negotiations the Township of Lakewood, a municipal corporation in the County of Ocean and State of New Jersey

and:

The Lakewood Police Department hereby covenant and agree as follows:

- (1) The following Wage Scale shall be in force for the year ending December 31, 1972. Said scale shall become effective upon lawful adoption of the 1972 Budget of the Township of Lakewood, retroactive to January 1, 1972. Pay increments for individual members of the Police Department shall be effective on the individual anniversary date of employment:

LIBRARY  
Institute of Management and  
Labor Relations

MAY 27 1976

RUTGERS UNIVERSITY

| <u>Classification</u> | <u>Scale</u> | <u>Wages</u> |
|-----------------------|--------------|--------------|
| Captain               | 1st grade    | \$ 15,972    |
| Captain               | 2nd grade    | 15,246       |
| Lt.                   | 1st grade    | 14,520       |
| Lt.                   | 2ns grade    | 13,860       |
| Sgt.                  | 1st grade    | 13,200       |
| Sgt.                  | 2nd grade    | 12,600       |
| Ptl.                  | 1st year     | 9,000        |
| Ptl.                  | 2nd year     | 10,000       |
| Ptl.                  | 3rd year     | 11,000       |
| Ptl.                  | 4th year     | 12,000       |

- (2) Longevity pay shall be paid in addition to the aforesaid base pay scale and shall be effective on the individual anniversary date of employment for each respective member of the Police Department. Said longevity pay shall be computed on the basis of \$200.00 for each five (5) years of service.
- (3) The differential of \$200.00 shall be added to the aforesaid scale at each respective level for members of the Detective Division.
- (4) The differential of \$500.00 shall be added to the aforesaid scale at each respective level for patrolmen with accredited college degrees.
- (5) The scale in paragraph 1 shall not be increased for the year ending December 31, 1973 by a percentage greater than the percentage increase of the Consumer Price Index for all items for the Philadelphia area from January 1, 1972 to December 31, 1972
- (6) Benefits other than wages for the year ending December 31, 1972 shall remain the same as they were for the year ending December 31, 1971. Benefits other than wages for the year ending December 31, 1973 shall be negotiated to the satisfaction of all parties.
- (7) This contract is subject to the approval of the Wage and Price Commission of the United States of America

(8) This Agreement constitutes the entire collective bargaining agreement between the parties and settles for the term of this agreement all matters which were, or might have been, raised in all collective bargaining negotiations leading to the signing of this Agreement.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals this \_\_\_\_\_ day of \_\_\_\_\_ 1972.

TOWNSHIP OF LAKEWOOD

BY *George J. Hoffman*  
George J. Hoffman, Mayor

LAKWOOD POLICE DEPARTMENT

BY *William C. Poole*  
William C. Poole, Chief

ATTEST:

*Stanley E. Brower*  
Stanley E. Brower  
Township Clerk

LAKWOOD TOWNSHIP P.B.A.

BY *Eugene Vigna*  
Eugene Vigna, Chairman

AGREEMENT

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Eugene Vigna, Chairman