


**SIDE BAR TO THE PARTIES'
COLLECTIVE NEGOTIATIONS AGREEMENT**

The Borough of Elmwood Park ("Borough") and the Elmwood Park White Collar/Blue Collar Employees Association ("Union"), hereby agree to this Side Bar Agreement to the parties' Collective Negotiations Agreement as follows:

1. The Borough and the Union are parties to a Collective Negotiations Agreement, effective January 1, 2019 through December 31, 2023.
2. All terms of the existing Collective Negotiations Agreement ("CNA") dated October 26, 2018 shall remain in full force and effect except as modified by this Side Bar.
3. "Schedule 'B' – Salary By Title" of the CNA addresses the annual salary of persons covered by the CNA.
4. For good and valuable consideration provided for herein which the parties acknowledge and agree exists, "Schedule 'B' – Salary By Title" shall be amended as follows, effective July 1, 2020:


Title	Hire Date	2020 Salary	2021 Salary	2022 Salary	2023 Salary
KEYBOARDING CLERK I (FINANCE)	3/1/2016	\$37,800.00	\$38,950.00	\$40,100.00	\$41,250.00
KEYBOARDING CLERK I/TAX ASSESSOR CLERK	5/1/2013	\$40,110.00	\$41,260.00	\$42,410.00	\$43,560.00

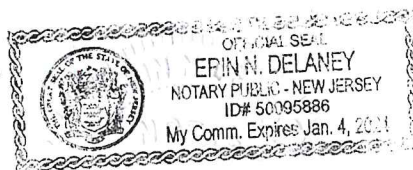
So agreed.

 Association Representative

8/6/20
 Date


 Michael Foligno, Borough Administrator

8/6/20
 Date





8/6/20

SIDE BAR TO THE PARTIES'
COLLECTIVE NEGOTIATIONS AGREEMENT

The Borough of Elmwood Park ("Borough") and the Elmwood Park White Collar/Blue Collar Employees Association ("Association"), hereby agree to this Side Bar Agreement to the parties' Collective Negotiations Agreement dated October 26, 2018 as follows:

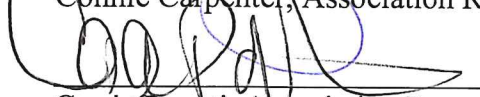
1. The Borough and the Association are parties to a Collective Negotiations Agreement, effective January 1, 2019 through December 31, 2023.
2. All terms of the existing Collective Negotiations Agreement ("CNA") dated October 26, 2018 shall remain in full force and effect except as modified by this Side Bar.
3. Article I of the CNA is sets forth that the Borough recognizes the Association as the exclusive majority representative of the titles listed on Schedule A of the CNA.
4. Article II of the CNA addresses, among other things, the salaries paid to those employees represented by the Association.
5. For good and valuable consideration provided for herein which the parties acknowledge and agree exists, Article I and Schedule A shall be amended to include the title of Recreation Leader at an annual salary of \$41,159.40

So agreed.



Connie Carpenter, Association Rep.

8/20/20
Date



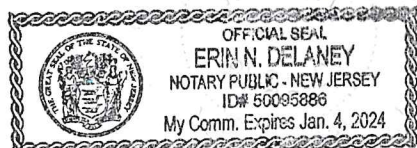
Carrie Paretti, Association Rep.

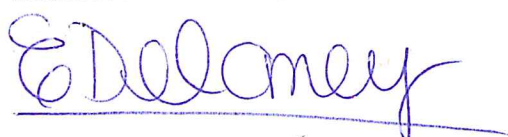
8/24/2020
Date



Michael Foligno, Borough Administrator

8/25/2020
Date





Erin N. Delaney