

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Gloucester Township MUA County: Camden
 Employee Organization: Teamsters Union Local 500 Employees in Unit: 35
 Base Year Contract Term: 3/1/2006 2/28/2010 New Contract Term 3/1/2010 6/30/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A	Column B
	<u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	<u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,865,098	\$1,916,388
Item 2 <u>Increment</u>	\$65,000	\$51,290
Item 3 <u>Longevity</u>	\$72,950	\$76,911
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$2,003,048</u>	<u>\$2,044,589</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,003,048

<u>Effective Date (m/d/yyyy)</u>	<u>3/1/2010</u>	<u>3/1/2011</u>	<u>3/1/2012</u>	<u>3/1/2013</u>	_____	_____
Percent Increase	<u>2.75%</u>	<u>2.75%</u>	<u>3.25%</u>	<u>3.5%</u>		
Total cost of increase ..	<u>\$52,700</u>	<u>\$54,150</u>	<u>\$65,755</u>	<u>\$73,115</u>		
Total base salary (successor agreement)	<u>\$1,969,088</u>	<u>\$2,023,238</u>	<u>\$2,088,993</u>	<u>\$2,152,108</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.07%
 Dollar Impact (average per year over term of agreement) \$61,430.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$585,600				
Employee Contributions	\$8,784				
Prescription	\$500				
Dental	\$1,500				
Vision					