

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Jackson Township Public Schools County: Ocean
 Employee Organization: Jackson Township Administrators Association Employees in Unit: 33
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 Salary	\$4,273,644	\$4,358,007
Item 2 Increment	\$60,287	\$84,343
Item 3 Longevity	\$29,500	\$27,500
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$4,363,431	\$4,469,850
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$4,363,431</u>		
Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>
Percent Increase	<u>1.97</u>	<u>2.01</u>	<u>2.01</u>
Total cost of increase	<u>\$85,960</u>	<u>\$93,437</u>	<u>\$95,399</u>
Total base salary (successor agreement)	<u>\$4,449,390</u>	<u>\$4,542,827</u>	<u>\$4,638,226</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$91,599.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$365,734	\$420,901			
Employee Contributions	\$0	\$50,270			
Prescription	\$87,332	\$100,453			
Dental	\$26,301	\$28,164			
Vision	\$9,231	\$9,231			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Scott Beckerman Title: Assistant Superintendent
 Signature: [Signature] Date: 1/3/2013