

# City of South Amboy

140 North Broadway • South Amboy, New Jersey 08879

November 5, 2015

Mr. Mark Abbatiello, President  
Municipal Employees Union of South Amboy

Re: Collective Bargaining Agreement between Municipal Employees Union of South Amboy (“MEUSA”) and The City of South Amboy January 1, 2014 – December 31, 2018

Dear Mr. Abbatiello,

I am writing to you to obtain your and MEUSA’s concurrence regarding changes to Update Schedule A of the Collective Bargaining Agreement between MEUSA and The City of South Amboy January 1, 2014 – December 31, 2018. The various changes are explained below. Also attached is an Updated Attachment A to incorporate the changes described, as well as a copy of the **Schedule A Not Updated** from the Contract. If you and MEUSA agree with the Updated Schedule A please attest to your concurrence by signing the Updated Schedule A of the agreement. An executed copy signed by the Mayor will be returned to you.

A summary of the changes are as follows:

The titles for the following positions did not reflect the civil service title. Schedule A should reflect the revised titles listed below.

Title Per Schedule A Not Updated	Revised Civil Service Title
Clerk	Clerk 1
Clerk Typist	Keyboard Clerk 1
Payroll/Bookkeeper	Clerk 2 - Payroll/Bookkeeper
Principal Clerk Typist	Keyboard Clerk 3
Senior Clerk Typist	Keyboard Clerk 2
Heavy Laborer	Laborer 2
Light Laborer	Laborer 1

The rate of pay for certain full time jobs on Schedule A did not reflect the maximum amounts as of December 31, 2013. Specifically, Schedule A should reflect the below Adjusted Amounts.

	MAX per Schedule A	MAX Updated Amounts
<b>Salariéd Employees</b>		
Keyboard Clerk 1	\$ 39,727	\$ 42,580
Keyboard Clerk 2	\$ 37,548	\$ 49,000
Code Enforcement Officer	\$ 51,957	\$ 65,187
Keyboard Clerk3	\$ 53,568	\$ 62,416
Public Safety Telecommunicator	\$ 24,573	\$ 27,229
Supervisor of Roads	\$ 65,777	\$ 70,502
Senior Cashier	\$ 49,965	\$ 53,554
Supervisor, Sewer Water	\$ 65,064	\$ 69,737
<b>Hourly Employees</b>		
Heavy Equipment Operator	\$ 28.74	\$ 30.81
Laborer 2	\$ 24.48	\$ 26.23
Motor Vehicle Operator	\$ 18.85	\$ 22.90
Senior Maintenance Repairer	\$ 28.59	\$ 30.64
Senior Water / Sewer Repairer	\$ 28.74	\$ 30.81
Truck Driver	\$ 25.87	\$ 27.72

The titles for the following filled positions listed did not include minimum maximum annual salary amount. Recommended minimums have been listed. The maximum amounts recommended for those positions listed below as of December 31, 2013 reflect the amounts paid to those employees as of December 31, 2013.

	MINIMUM	MAXIMUM
<b>Court Clerk</b>	\$ 35,000	\$ 55,903
Clerk 2 - Payroll/Bookkeeper	\$ 38,000	\$ 57,416
Purchasing Assistant	\$ 40,000	\$ 59,194

Two positions need to be added for existing staff that were promoted January 1, 2015. The rates for those positions are what would have been in effect December 31, 2013.

	MINIMUM	MAXIMUM
<b>Clerk 3 – Payroll Supervisor</b>	\$ 40,000	\$ 59,376
Senior Purchasing Assistant	\$ 42,000	\$ 61,155

The position of full time Mechanic has been added for future use. The Mechanic who would work under direction, would perform varied mechanical work involved in the repair, maintenance, and servicing of motor vehicles and/or construction equipment working with various machines and hand tools common to the trade; and would do related work as required. Examples of work performed can be found under the New Jersey Civil Service Job Specification for Mechanic. The rate for this position is what would have been in effect as of December 31, 2013.

	MINIMUM	MAXIMUM
<b>Mechanic</b>	\$ 41,000	\$ 58,994

I am available to meet with you and discuss any questions you may have at your earliest convenience.

Respectfully,

Camille Tooker  
Business Administrator

Enc.:

Updated Schedule A of the Collective Bargaining Agreement between MEUSA and The City of  
South Amboy January 1, 2014 – December 31, 2018 dated November 5, 2015  
Schedule A Not Updated

Cc: Fred Henry, Mayor  
Laura Kalantsis, Acting Municipal Clerk  
Angel Albanese, CFO



Updated Schedule A of the Collective Bargaining Agreement between MEUSA and The City of South Amboy January 1, 2014 – December 31, 2018 dated November 5, 2015:

**UPDATED  
SCHEDULE A**

**July 1, 2008-December 31, 2013**  
**FULL TIME EMPLOYEES ANNUAL SALARY**

	<b>MIN</b>	<b>2013 MAX</b>
Administrative Secretary	\$ 18,820	\$ 53,161
Asst. Supervisor of Senior Citizen Activities	\$ 19,419	\$ 41,313
Clerk 1 (was Clerk)	\$ 12,970	\$ 39,727
Keyboard Clerk 1 (was Clerk Typist)	\$ 12,970	\$ 42,580
Code Enforcement Officer	\$ 21,000	\$ <b>65,187</b>
Fire Official	\$ 21,215	\$ 64,217
Graduate Public Health Nurse	\$ 15,983	\$ 46,196
Permit Clerk	\$ 17,000	\$ 27,093
Keyboard Clerk 3 (was Principal Clerk Typist)	\$ 16,348	\$ 62,416
Public Safety Telecommunicator	\$ 19,764	\$ 27,229
Supervisor of Roads	\$ 20,015	\$ 70,502
Public Health Nurse	\$ 15,983	\$ 46,196
Senior Cashier	\$ 15,484	\$ 53,554
Keyboard Clerk 2 (was Senior Clerk Typist)	\$ 13,875	\$ 49,000
School Nurse	\$ 15,983	\$ <b>46,196</b>
Supervisor, Sewer/Water	\$ 20,215	\$ 69,737
Code Enforcement Officer (same as above listed twice)	\$ 21,000	\$ <b>65,187</b>
Code Enforcement Program Monitor	\$ 21,000	\$ 33,262
Court Clerk	\$ 35,000	\$ 55,903
Payroll / Bookkeeper	\$ <b>38,000</b>	\$ 57,416
Purchasing Assistant	\$ 40,000	\$ <b>59,194</b>
Clerk 3 - Payroll Supervisor (added staff promoted to new title)	\$ 40,000	\$ 59,376
Senior Purchasing Asst. (added staff promoted to new title)	\$ 42,000	\$ 61,155
Mechanic (new position added)	\$ 41,000	\$ <b>58,984</b>

**FULL TIME HOURLY EMPLOYEES**

	<b>MIN</b>	<b>2013 MAX</b>
Building Maintenance Worker	\$ 8.38	\$ 15.53
Supervising Bldg. Maintenance Worker	\$ 8.59	\$ 25.94
Equipment Operator	\$ 8.44	\$ 25.87
Heavy Equipment Operator	\$ 9.38	\$ 30.81
Laborer 2 (was Heavy Laborer)	\$ 8.38	\$ 26.23
Laborer 1 (was Light Laborer)	\$ <b>8.38</b>	\$ 10.26

Updated Schedule A of the Collective Bargaining Agreement between MEUSA and The City of South Amboy January 1, 2014 – December 31, 2018 dated November 5, 2015. Continued:

**UPDATED  
SCHEDULE A, continued**

Maintenance Repairer	\$ 8.38	\$ 24.77
Motor Vehicle Operator	\$ 8.38	\$ 22.90
Sanitation Worker	\$ 8.38	\$ 19.64
Senior Maintenance Repairer	\$ 8.59	\$ 30.64
Senior Recreation Maintenance Worker	\$ 8.73	\$ 26.71
Senior Water / Sewer Repairer	\$ 9.38	\$ 30.81
Sewer / Water Repairer	\$ 8.94	\$ 27.42
Supervising Laborer	\$ 8.44	\$ 27.39
Truck Driver	\$ 8.44	\$ 27.72
Code Enforcement (listed above) Officer / Zoning Officer	\$ 9.89	\$ 29.25

**PART-TIME REGULAR, TEMPORARY AND SEASONAL EMPLOYEES**

	<b>MIN</b>	<b>2013 MAX</b>
Animal Control Officer	\$ 7,000	\$ 14,337
Bldg Maint. Worker	\$ 8.38	\$ 14.01
Clerk 1	\$ 8.38	\$ 13.92
Keyboard Clerk 1	\$ 8.38	\$ 13.99
Laborer	\$ 8.38	\$ 14.28
Motor Vehicle Operator PT	\$ 8.38	\$ 18.85
School Traffic Guard	\$ 8.38	\$ 14.51
School Crossing Guard	\$ 8.38	\$ 14.51

CITY OF SOUTH AMBOY

ATTEST:

  
 \_\_\_\_\_  
 Laura Kalantsis, Acting City Clerk

By:   
 \_\_\_\_\_  
 Fred Henry, Mayor

MUNICIPAL EMPLOYEES UNION OF  
SOUTH AMBOY

ATTEST:

  
 \_\_\_\_\_

By:   
 \_\_\_\_\_  
 Mark Abbatiello, President



Schedule A Not Updated of the Collective Bargaining Agreement between MEUSA and The City of South Amboy January 1, 2014 – December 31, 2018

NOT UPDATED

SCHEDULE A

July 1, 2008-December 31, 2013

FULL TIME EMPLOYEES ANNUAL SALARY

	MIN	MAX
Administrative Secretary	\$ 18,820	\$ 53,161
Assistant Supervisor of Sr Citi Activities	\$ 19,419	\$ 41,313
Clerk	\$ 12,970	\$ 39,727
Clerk Typist	\$ 12,970	\$ 39,727
Code Enforcement Officer	\$ 21,000	\$ 51,957
Fire Official	\$ 21,215	\$ 64,217
Graduate Public Health Nurse	\$ 15,983	\$ 46,196
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Supervisor of Roads	\$ 20,015	\$ 65,777
Public Health Nurse	\$ 15,983	\$ 46,196
Senior Cashier	\$ 15,484	\$ 49,965
Senior Clerk Typist	\$ 13,875	\$ 37,548
School Nurse	\$ 15,983	\$ 46,196
Supervisor, Sewer/Water	\$ 20,215	\$ 65,064
Code Enforcement Officer	\$ 21,000	\$ 51,958
Code Enforcement Program Monitor	\$ 21,000	\$ 33,262
Court Clerk		
Payroll/Bookkeeper		
Purchasing Assistant		

FULL TIME HOURLY EMPLOYEES

Full Time Hourly Employees	MIN	MAX
Building Maintenance Worker	\$ 7.00	\$ 15.53
Supervising Bldg Maint Worker	\$ 8.59	\$ 25.94
Equipment Operator	\$ 8.44	\$ 25.87
Heavy Equipment Operator	\$ 9.38	\$ 28.74
Heavy Laborer	\$ 7.72	\$ 24.48
Light Laborer	\$ 7.00	\$ 10.28

Schedule A Not Updated of the Collective Bargaining Agreement between MEUSA and The City of South Amboy January 1, 2014 – December 31, 2018, Continued

Maintenance Repairer	\$ 8.09	\$ 24.77
Motor Vehicle Operator	\$ 7.00	\$ 18.85
Sanitation Worker	\$ 8.00	\$ 19.64
Senior Maint Repairer	\$ 8.59	\$ 28.59
Senior Recreation Maint Worker	\$ 8.73	\$ 26.71
Senior Water/Sewer Repairer	\$ 9.38	\$ 28.74
Sewer/Water Repairer	\$ 8.94	\$ 27.42
Supervising Laborer	\$ 8.44	\$ 27.39
Truck Driver	\$ 8.44	\$ 25.87
Code Enforcement Officer/Zoning Officer		\$ 29.25

PART-TIME REGULAR, TEMPORARY AND SEASONAL EMPLOYEES

	MIN	MAX
Animal Control Officer	\$ 7,000.00	\$ 14,337.00
Bldg Maint Worker	\$ 7.00	\$ 14.01
Clerk	\$ 7.00	\$ 13.92
Clerk Typist	\$ 7.00	\$ 13.99
Laborer	\$ 7.00	\$ 14.28
Motor Vehicle Oper p/t	\$ 7.00	\$ 18.85
School Traffic Guard	\$ 7.00	\$ 14.51
School Crossing Guard	\$ 7.00	\$ 14.51