

MEMORANDUM OF AGREEMENT

The Township of Lyndhurst and Lyndhurst Policemen's Benevolent Association PBA Local 202 Contract have agreed to the following terms, subject to ratification, for this amendment of the current work contract (July 1, 2009 through June 30, 2011) as follows:

- 1: The terms of the contract shall be April 25, 2011 through December 31, 2015.
- 2: Except as modified herein the prior contract which is amended through December 31, 2015 shall remain unchanged.
- 3: The following across the board wage increase shall be applied to the Contract of PBA Local 202:

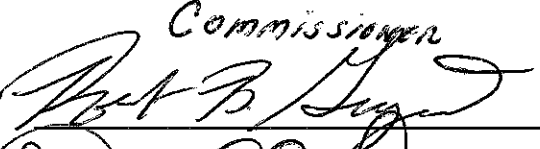
Present	-	December 31, 2011	0%
January 1, 2012	-	December 31, 2012	0%
January 1, 2013	-	December 31, 2013	2%
January 1, 2014	-	December 31, 2014	2%
January 1, 2015	-	December 31, 2015	2%

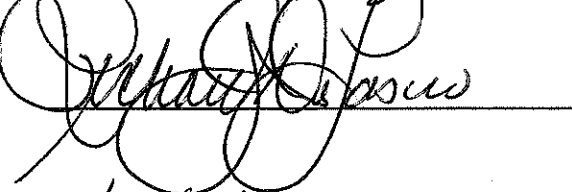
(Attachment "A" to this Memorandum of Agreement reflects the salary guide for the time period of April 25, 2011 through December 31, 2015)

- 4: Amendment to Section 14.02 (Twelve Hour Work Schedule). Time off is agreed to be taken in a minimum of four hour blocks at the start of the shift only for all personnel, all shifts or assignments. Officers can at the end of the tour agree to take time-off in a minimum of one hour increments.
- 5: This Memorandum of Agreement is subject to ratification by the PBA Local 202 and the Township of Lyndhurst.

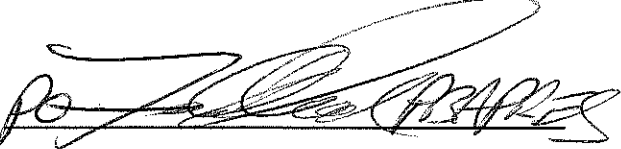
TOWNSHIP OF LYNDHURST

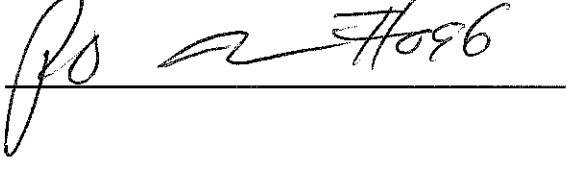
LYNDHURST PBA LOCAL 202

Commissioner




Helen Polito, RMC





Date: April 25, 2011

Date: _____

Attachment "A"

Employees Hired on or after January 1, 2009

Shall receive compensation as follows:

	Effective				
	4/25/11 to	1-1-12	1-1-13	1-1-14	1-1-15
	12/31/11	12-31-12	12-31-13	12-31-14	12-31-15
Starting (Only while in Academy)	26,988	26,988	27,528	28,079	28,641
Post Academy	34,545	34,545	35,236	35,941	36,660
First Anniversary	44,831	44,831	45,728	46,643	47,576
Second Anniversary	55,116	55,116	56,218	57,342	58,489
Third Anniversary	65,402	65,402	66,710	68,044	69,405
Fourth Anniversary	75,687	75,687	77,201	78,745	80,320
Fifth Anniversary	85,973	85,973	87,692	89,446	91,235
Sixth Anniversary	96,259	96,259	98,184	100,148	102,151
Seventh Year (Maximum)	106,547	106,547	108,678	110,852	113,070

Employees Hired prior to January 1, 2009

Salary Guide

Shall receive compensation as follows:

Starting (Only while in Academy)	25,488	25,488	25,998	26,518	27,048
Post Academy	31,784	31,784	32,420	33,068	33,729
First Anniversary	50,773	50,773	51,789	52,825	53,881
Second Anniversary	60,869	60,869	62,086	63,328	64,595
Third Anniversary	71,107	71,107	72,529	73,980	75,460
Fourth Anniversary	77,690	77,690	79,244	80,829	82,446
Fifth Anniversary(Max)	106,547	106,547	108,678	110,852	113,069
Detective	112,369	112,369	114,616	116,908	119,246
Sergeant	116,640	116,640	118,973	121,352	123,779
Lieutenant	126,734	126,734	129,269	131,854	134,491