

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: LODI EDUCATION ASSOCIATION County: BERGEN
 Employee Organization: LODI BOARD OF EDUCATION Employees in Unit: _____
 Base Year Contract Term: 11-12 New Contract Term: 12-13
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	15,392,452.00	16,036,198.00
Item 2 <u>Increment</u>	INCLUDED ABOVE	INCLUDED ABOVE
Item 3 <u>Longevity</u>	286,900.00	320,500.00
Item 4 <u>ECA</u>	159,616.00	158,622.00
Item 5 <u>ATHLETICS</u>	220,027.00	224,431.00
Item 6 <u>INTERNAL SUBS</u>	70,455.00	70,455.00
Item 7 <u>TUITION REIMB</u>	8,734.00	8,734.00
Item 8 <u>HOME INST.</u>	31,500.00	32,288.00
Item 9 <u>MILEAGE REIMB</u>	317.00	317.00
Item 10 <u>NURSE UNIFORMS (5)</u>	750.00	750.00
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	16,170,751.00	16,852,295.00
	(Total)	(Total)
	11-12	12-13

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) 16,170,751.

Effective Date (m/d/yyyy)	7/1/11	7/1/12			
Percent Increase	0%	4.04%			
Total cost of increase	-	681,544			
Total base salary (successor agreement)	16,170,751	16,852,295			

Section V: Impact of Settlement - average annual increase over term of agreement

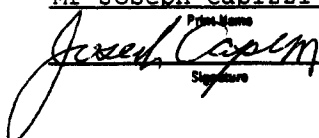
Percentage Impact (average per year over term of agreement) _____
 Dollar Impact (average per year over term of agreement) _____

Section VI

	11-12 Base Year	12-13 Year 1			
Cost of Health Plan	4,610,857	2,799,228			
Employee Contributions	0	(256,460)			
Prescription	821,668	941,466			
Dental	313,232	313,232			
Jeans					

The undersigned certifies that the foregoing figures are true and it agrees that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mr Joseph Capizzi Title: Business Administrator / Board Sec

 Date: 6/21/2012