# New Jersey Public Employment Relations Commission POLICE AND FIRE

# **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #							
	SECTION I: Parties and Term of Contracts						
1	Public Employer: Borough of Mountain Lakes	County: Morris					
2	Employee Organization: PBA #310	Number of Employees in Unit: 12					
3	Base Year Contract Term: January 1, 2013 ~ December 31, 2017						
4	New Contract Term: January 1, 2018 ~ December 31, 2022						
	SECTION II: Type of Contract Settlement (please	check only one)					
5	Contract settled without neutral assistance						
6	Contract settled with assistance of mediator						
7	Contract settled with assistance of fact-finder						
8	Contract settled in Interest Arbitration	8					
9	If contract was settled in Interest Arbitration, did the Arbitr	rator issue an Award? Yes No No					
	SECTION III: Base Salary Calculation						
The "base year" refers to the final year of the expiring or expired agreement.							
	se salary' means the salary provided pursuant to a salary guide ement, including any amount for longevity or length of service. , or any other item that was included in the base salary as y shall not include non-salary economic issues, pension and						
10	Salary Costs in base year	\$ 1,265,970					
11	Longevity Costs in base year	\$ 8,320					
12	Other base year salary costs						
	\$ 0						
	\$ 0	2					
	ş 0	*					
	ş O						
	Sum of "Other" Costs Listed in Line 12.	\$ 0					
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	<b>\$</b> 1,274,290					

mpl	oyer: Borough of Mountain	n Lakes	Employ	ee Organizatio	PBA #310		Page 2
.4	SECTION IV: Increase i		ry Cost (for each year of New CNA) § 1,274,592				
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2018	1/1/2019	1/1/2020	1/1/2021	1/1/2022	
16	Cost of Salary Increments (\$)	25,358	5,723	5,866	4,810	4,906	
17	Salary Increase Above Increments (\$)	40,072	26,145	26,799	21,975	22,415	
18	Longevity Increase (\$)	249	214	219	180	183	
19	Total Increased Cost for "Other" Items (\$)	0	0	0	0	0	
20	Total Increase (\$) (sum of lines 16-19)	65,679	32,082	32,884	26,965	27,504	
SECTION V: Average Increase Over Term of New CNA							
21	Dollar Increase Over Life	of Contract	\$ 126,014	 [Take su	m of all amour	nts listed on Lin	e 20 above]
22	Percentage Increase Over Life of Contract 9.88 [Divide ar			amount on Line	21 by amount	on Line 14]	
23	Average Percentage Incr		1.07	% [Divide the con	* 50	Line 22 by num	nber of years of

# SECTION VI: Other Economic Items Outside Base Salary and Increases

## ←Increases→

					,			
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	None							
					-			
							В	
25	Totals (\$):							

## **SECTION VII: Medical Costs**

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 294,948	\$ 294,948
27	Prescription Plan Cost	\$ <u>N/A</u>	\$
28	Dental Plan Cost	\$ 0	\$
29	Vision Plan Cost	\$ 0	\$ 0
30	Total Cost of Insurance	\$ 294,948	\$ 294,948

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Emplo	yer: Borough of Mountain Lakes	Employee Organization: PBA #310	Page 4				
SECTI	ON VII: Medical Costs (continued)						
31 32	Employee Insurance Contributions  Contributions as % of Total Insurance Contributions	\$\frac{91,469}{31}\% \frac{\\$101,640}{34}\%					
33	Identify any insurance changes that were included in this CNA.						
34	SECTION VIII: Certification and Signa The undersigned certifies that the for						
	Print Name: Richard J. Sheola						
	Position/Title: Borough Manager						
	Signature: Raland	Stelle					
	Date: December 6, 2017						
	Send this completed and signed form certification form to: contracts@per		gned				
	Conciliation and Arbitration						

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Trenton, NJ 08625

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