

Memorandum of Agreement

This Memorandum of Agreement (MOA) is by and between Local 255, United Service Workers Union, USWU, IUJAT and the Borough of Dunellen (Borough). Whereas the Borough and the Union are desirous of memorializing the terms of a new contract, and are herein setting forth the term of the new contract and the annual salary increase:

1. The term of this contract is from July 1, 2010 through December 31, 2016.
2. The annual salary increase during the course of this contract is as follows:
  - a. July 1, 2010 -- December 31, 2011, 2%
  - b. January 1, 2012 – December 31, 2012, 2%
  - c. January 1, 2013 – December 31, 2013, 2%
  - d. January 1, 2014 – December 31, 2014, 2%
  - e. January 1, 2015 – December 31, 2015, 2%
  - f. January 1, 2016 – December 31, 2016, 2%

For the Union:

For the Borough:

\_\_\_\_\_  
Edward Kahn, Business Agent

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Robert J. Seader, Mayor

\_\_\_\_\_  
James Bennett, Shop Steward

\_\_\_\_\_  
William Robins, Administrator/Clerk

\_\_\_\_\_  
Date