

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Old Bridge Municipal Utilities Authority County: Middlesex
 Employee Organization: Old Bridge Municipal Utilities Authority Association IFPTE Local 196 Employees in Unit: 31
 Base Year Contract Term: 6/1/2012 5/31/2015 New Contract Term 6/1/2015 5/31/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$2,101,823	\$2,134,861
Item 2 <u>Increment</u>	\$33,038	\$64,046
Item 3 <u>Longevity</u>	\$134,091	\$140,357
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
<small>Any additional items list on separate sheet Additional Items</small>		
Section III: Totals - Sum of costs in each column	\$2,268,952	\$2,339,264
	(Total)	(Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$2,268,952

Effective Date (m/d/yyyy)	6/1/2015	6/1/2016	6/1/2017
Percent Increase	3.0	2.5	2.0
Total cost of increase ..	\$64,046	\$55,098	\$45,080
Total base salary (successor agreement)	\$2,134,861	\$2,198,907	\$2,254,005

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
 Dollar Impact (average per year over term of agreement) \$54,741.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$757,346	\$767,731
Employee Contributions	\$119,996	\$172,679
Prescription	\$0	\$0
Dental	\$9,257	\$11,603
Vision	\$1,758	\$2,259

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Michelle Smith Title: Comptroller
 Print Name
 Digitally signed by Michelle Smith
 Date: 2016.02.24 08:25:41 -05'00'
Michelle Smith Date: 2/24/2016
 Signature