

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	: #							
	SECTION I: Parties	and Term of Cont	racts					
1	Public Employer: Pa	Public Employer: Passaic County Manchester Regional BOE			County: Passaic			
2	Employee Organizati	mployee Organization: Manchester Education Association		Number of Employees in Unit: 73				
3	Base Year Contract T	erm: 2013-2016		New Contract Term: 2016-2019				
	SECTION II: Type of Contract Settlement (please check only one)							
4	Contract se	Contract settled without neutral assistance						
5	Contract set	Contract settled with assistance of mediator						
6	Contract set	Contract settled with assistance of fact-finder						
7	Contract set	Contract settled with assistance of super-conciliator						
8	If contract was settle	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?						
	Yes No							
	SECTION III: Salary	Base						
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Y	'ear	\$ 5,214,556					
10	Longevity Costs in Base Year		\$ 45,320					
11	Total Salary Base	Total Salary Base \$		\$ 5259876				
	SECTION IV: Salary	Increases for Each	Year of New Agr	eement*	iliadad erra sicioni inicionali rib confessorii ton rationa comença i il alianno cometa pempe, quaen supremo dovel	980986/99099696969696969986998696098696696696696696566696696696669669669696969969		
12	Effective Date	Year 1 07/01/2016	Year 2 07/01/2017	Year 3 07/01/2018	Year 4	Year 5		
	(month/day/year)							
13	Cost of Salary Increments (\$)	119710	109025	103925	essential accorda			
14	Salary Increase Above Increments (\$) Longevity Increase (\$)	21840	30410	28175	gail Art of the Art and contributions associated in an art of the	Oracine motive de desendante con están elementa (E.A.), a como timo timo de la cidad de Mille Additiva de Mille Elementa de la cidad de la		
15			0		Service and the desired control of the first and the service and a control of the	gjerikkliske kristik kilondi Filan i ildaneka lava o damen eksi ildi ildan Kilondo di Villi ildahê ildi ildi i N		
16	Total \$ Increase (sum of lines 13-15)	140894	139435	132100				
17	New Salary Base (\$)	5400770	5540205	5672305	philosoponialmei rainessi ii minino makishi kapananananakalan musacomakan: I			
18	Percentage increase over prior year	2.70 %	2.60 %	2.40 %	granderior contenta de cinada esta de escrecio contenta de escrecio de esta de escrecio de escrecio de esta de escrecio de esc	gradientes caraterioris carater		
	*If contract duration I	s longer than five ye	ars, please add an a	dditional page.				

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	<i>Year 1</i> Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Extracurricular	74590	2014	1992	1886		gammanikus promonenenen elektristen al herioni il maliati internationi dei disposet.
	Athletics	245402	6626	The first of the section of the contract is a section at the contract of the c	6206	gives havioralismente vision mente manica del side del si	
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20	Totals(\$):	319992	8640	8545	8092	Processor and Control of Control	

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ 1730394	\$ 1836569
22	Prescription Plan Cost	\$ 456557	\$ 496445
23	Dental Plan Cost	\$ 111153	\$ 136045
24	Vision Plan Cost	\$	
25	Total Cost of Insurance	\$ 2298104	\$ 2469059
26	Employee Insurance Contributions	\$ 442980	\$ 496320
27	Employee Contributions as % of Total Insurance Cost	19	% 20 %

Page 2 of 3 (complete all pages)

Employ	yer: PC Manche	ster Regional BOE	Employee Organization:	Manchester Education Association	Page 3
Sectio	n VI: Medical Co	osts (continued)			
2019	loyee's Health (the amount	paid for monthly in	ons will be not increase v	vith the rate increases of January ember 2018 will be the amounts 2019)	,
29		Certification and Signated certifies that the fore	ture egoing figures are true:		
	Position/Title:	School Business Add	ministrator		
	Signature:				
	Date:	03/01/2017			
		leted and signed form acts@perc.state.nj.us	ı along with an electronic cop	by of the contract and the signed certif	fication
en e	NJ Public Emplo Conciliation and PO Box 429	oyment Relations Comn d Arbitration	mission		made dia commissione in development de specielle

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016