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RUTGERS UNIVERSITY

A D D E N D U M

MEMORANDUM OF UNDERSTANDING

between

COUNTY OF PASSAIC, A PUBLIC EMPLOYER,  
(hereinafter referred to as the "County")

and

PASSAIC COUNTY CLERICAL EMPLOYEES ASSIGNED TO THE  
OFFICES OF THE REGISTER, SURROGATE, JUVENILE AND  
DOMESTIC RELATIONS COURT, DISTRICT COURT, PROBATION  
and COUNTY CLERK, REPRESENTED BY THE PASSAIC COUNCIL  
#3, NEW JERSEY CIVIL SERVICE ASSOCIATION, INC. (here-  
inafter referred to as the "Council")

W I T N E S S E T H:

WHEREAS, the County of Passaic does recognize the Passaic Council #3, New Jersey Civil Service Association as the exclusive representative for the purpose of collective negotiations with respect to wages, hours of work and other terms and conditions of employment for all clerical employees assigned to the offices of the Register, Surrogate, Juvenile and Domestic Relations Court, District Court, Probation and County Clerk of the County of Passaic, exclusive of those whose duties are administrative and supervisory within the meaning of the "Act",

NOW, THEREFORE, be it resolved that the County and the Council mutually agree that the following shall represent the Agreement reached as the result of collective negotiations for the contract years beginning January 1, 1977 through December 31, 1978.

Jan. 1, 1977 - Dec. 31, 1978

## I. COMPENSATION

### FOR YEAR 1977

A. Retroactive to April 25, 1977, all eligible clerical employees assigned to the offices of the Register, Surrogate, Juvenile and Domestic Relations Court, District Court, Probation and County Clerk of the County, whose base salary is under \$15,000, shall receive a seven (7%) percent cost-of-living increase calculated on their respective base salary of the 1976 Salary Guide.

B. All eligible employees shall receive the increment of their respective level where due in accordance with the established County policy.

### FOR YEAR 1978

A. Effective January 1, 1978, all eligible employees under this Agreement shall receive a five (5%) percent cost-of-living increase over their base salary in accordance with the established 1977 Passaic County Salary Guide.

B. All eligible employees shall receive the increment of their respective level where due in accordance with the established County policy.

## II. HOURS OF WORK

Employee hours of work shall be in accordance with the policy of the County Board of Freeholders.

This Agreement shall not affect any rules, directives or policies of the Supreme Court, the Administrative Director of the Courts, the Assignment Judge of Passaic County or those promulgated by the Civil Service Commission, applicable to the employees of the Judiciary.

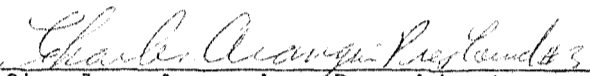
It is further understood that this Agreement shall not affect any statute or regulation made pursuant to any statutes applicable to the employees of the Judiciary.

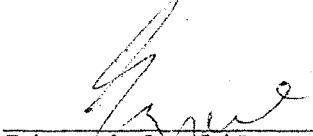
All other Articles contained in the existing Agreement not modified herein shall remain in full force and effect for the

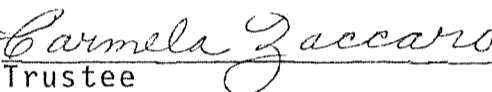
contract years of 1977 and 1978.

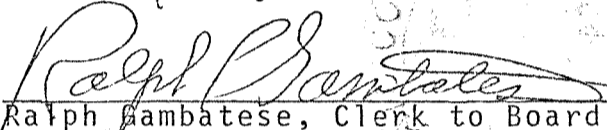
IN WITNESS WHEREOF, the parties hereto have caused the presents to be signed by their proper officers and duly constituted officials this 17th day of June, 1977.

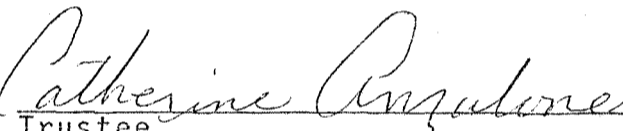
FOR PASSAIC COUNCIL #3,  
NEW JERSEY CIVIL SERVICE ASS'N: FOR THE EMPLOYER;

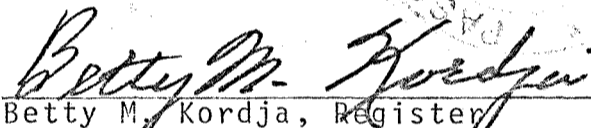
  
Charles Arangio, President

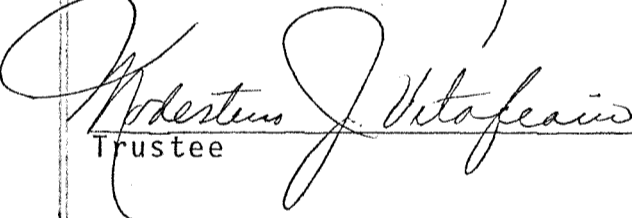
  
Edward G. O'Byrne, Director  
Passaic County Bd. of Freeholders

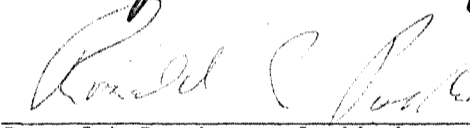
  
Trustee

  
Ralph Gambatese, Clerk to Board


  
Trustee

  
Betty M. Kordja, Register

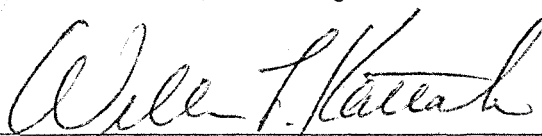
  
Trustee

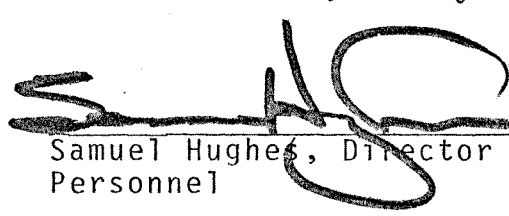
  
Ronald Parker, Judiciary

Trustee

  
James Ward, Surrogate

Trustee

  
William Kattak, County Clerk

  
Samuel Hughes, Director of  
Personnel