

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: BOROUGH OF PINE BEACH County: OCEAN
 Employee Organization: COMMUNICATIONS WORKERS OF AMERICA Employees in Unit: 4
 Base Year Contract Term: 1/01/08-12/31/12 New Contract Term: 1/01/13-12/31/16
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 Salary	160615	166236
Item 2 Increment		1048
Item 3 Longevity		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	160615	167284
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 160615

Effective Date (m/d/yyyy)	2013	2014	2015	2016
Percent Increase	3.5	3.0	3.0	2.0
Total cost of increase	6669	5018	5169	3549
Total base salary (successor agreement)	167284	172302	177471	181020

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.87
 Dollar Impact (average per year over term of agreement) 5101

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	77874				
Employee Contributions	3315				
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mary Jane Steib Title: CFO
 Print Name
Mary Jane Steib Signature Date: 3/23/13

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 01/01/13 thru 12/31/16.

Employer: BOROUGH OF PINE BEACH

County: OCEAN

Date: 03/22/2013

Name: MARY JANE STEIB
Print Name

Title: CFO


Signature