## New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line	#										
	SECTION I: Parties and Term of Contracts										
1	Public Employer: Mt.	Ephraim Board of	Education	County: Camden							
2	Employee Organization	Employee Organization: Mt. Ephraim Administrators Association			Number of Employees in Unit: 3						
3	Base Year Contract Te	erm: July 1, 2019 - C	June 30, 2022	New Contract Term	July 1 2022 to 1	une 30, 2025					
	SECTION II: Type of Contract Settlement (please check only one)										
4	Contract settled without neutral assistance										
5	Contract settled with assistance of mediator										
6	Contract settled with assistance of fact-finder										
7	Contract settled with assistance of super-conciliator										
8	If contract was settled	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?									
	Yes No No										
	SECTION III: Salary Base										
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.										
9	Salary Costs in Base Year \$\bigs\280,656.00										
10	Longevity Costs in Base Year		\$ 0.00								
11	Total Salary Base		\$ 280,656.00								
	SECTION IV: Salary	Increases for Each	n Year of New Ag	reement*							
12	Effective Date	Year 1	Year 2	Year 3	Year 4	Year 5					
	(month/day/year)	07/01/2022	07/01/2023	07/01/2024							
13	Cost of Salary Increments (\$)										
14	Salary Increase Above Increments (\$)										
15	Longevity Increase (\$)										
16	Total \$ Increase										
17	(sum of lines 13-15) New Salary Base (\$)	287,940.00	296,578.00	305,475.00							
18	Percentage increase over prior year	2.59 %	3.00 %	2.00	<u> </u>	%					

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

## SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
						The state of the s	
20	Totals(\$):						

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

## **SECTION VI: Medical Costs Base Year** Year 1 50,724.00 48,773.00 21 Health Plan Cost \$ 15,873.00 15,172.00 22 Prescription Plan Cost 3,108.00 3,398.00 23 Dental Plan Cost s 0.00 s 0.00 24 Vision Plan Cost 69,995.00 67,053.00 25 **Total Cost of Insurance** \$ 15,893.00 16,529.00 26 **Employee Insurance Contributions** 24.65 22.71 27 Employee Contributions as % of Total Insurance Cost

Page 2 of 3 (complete all pages)

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: <a href="mailto:contracts@perc.state.nj.us">contracts@perc.state.nj.us</a>

NJ Public Employment Relations Commission
Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

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