

2-0185

Approved as to Form and Legality

BOOK DUES  
NOT CIRCULATE

Date Adopted:

*William L. Bayne*  
Asst County Counsel

April 27, 1976

COUNTY EXECUTIVE AND CLERK OF THE BOARD  
AUTHORIZED TO EXECUTE AMENDMENT TO EXIST-  
ING CONTRACT BETWEEN MERCER COUNTY AND  
A.F.S.C.M.E. LOCAL 1409 - YOUTH HOUSE,  
UPON APPROVAL OF COUNTY COUNSEL.  
ONE (1) YEAR CONTRACT - JANUARY 1, 1976  
TO DECEMBER 31, 1976

WHEREAS, A.F.S.C.M.E. Local 1409 is the sole and exclusive bargaining agent for the Youth House; and,

WHEREAS, a contract between A.F.S.C.M.E. Local 1409 and the County of Mercer exists; and,

WHEREAS, it is in the best interests of the County of Mercer to execute amendment to existing contract, a copy of which is annexed hereto and made part hereof; now, therefore,

BE IT RESOLVED, that the County Executive and Clerk of the Board be and they are hereby authorized to execute said amendment to existing contract between A.F.S.C.M.E. Local 1409 and the County of Mercer, upon approval as to form and execution by the County Counsel.

BY: Mr. Driver

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Labor Relations

OCT 27 1977

RUTGERS UNIVERSITY

*Joseph L. Mc Dade*

Clerk of the Board

RECORD OF VOTE

Freeholder	Aye	Nay	N.V.	A.B.	Res.	Sec.	Freeholder	Aye	Nay	N.V.	A.B.	Res.	Sec.
Driver	X				✓		Sollami	X					
Howard	X						Watson	X					✓
Lugossy	X						Tighue	✓					
Sigmund	X												

X—Indicates Vote      A.B.—Absent      N.V.—Not Voting  
Res.—Resolution Moved      Sec.—Resolution Seconded

AFSCME LOCAL 1409

AMENDMENTS TO THE 1975 LABOR AGREEMENT

1. The 1976 pay ranges for job classifications covered by this agreement are set forth below:

Senior Boy's Supervisor        \$8,203 - \$13,530

Boy's Supervisor                \$7,086 - \$11,714

Girl's Supervisor               \$7,086 - \$11,714

2. All employees covered by this Agreement will receive a salary increase on their respective anniversary date (for pay purpose only, January 1 for all employees hired prior to January 1, 1972 and one year from date of hire for all employees hired on or after January 1, 1972.) Based upon their annual salary as of December 31, 1975 as set forth below:

- a. 1975 annual salary - 0 - \$10,000: 6 percent on their annual base to a maximum of \$600.

- b. 1975 annual salary - \$10,001 - \$15,000: \$600 plus 4 percent of the difference on the annual base over \$10,000 to a maximum of \$200.

All employees covered by this agreement who have a January 1 anniversary date will receive their salary increase retroactive to January 1, 1976. All other employees will receive their increases effective on the first day of the first full pay period following their anniversary date of hire.

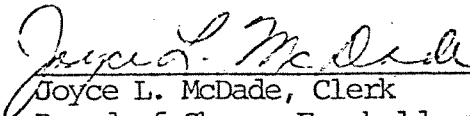
3. The County agrees to provide a \$1 co-payment prescription drug plan for all employees covered by this Agreement.
4. Employees having completed five (5) years of continuous service will have added to their gross per annum pay an additional \$200 commencing with the first day of the first full pay period following said anniversary of hire, and for the completion of each additional five (5) years of service calculated in the same manner using employee anniversary dates, shall have added to their gross per annum pay, an additional \$200.
5. The County agrees to provide an annual \$75 clothing maintenance allowance payable in

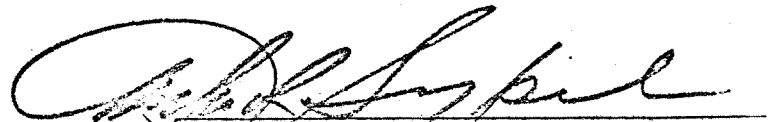
December each year. Uniforms will be replaced on an as needed basis at the discretion of the Youth House Superintendent.

IN WITNESS WHEREOF, the parties hereto have caused these presents to be signed by their proper officers and attested to on the 27th day of April, in the year Our Lord, One Thousand Nine Hundred and Seventy Six.

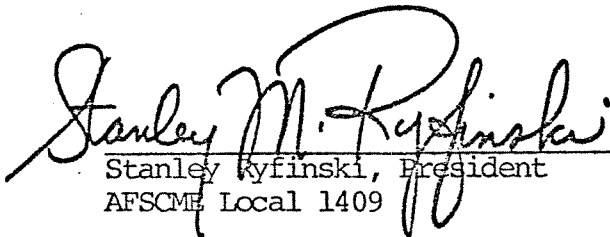
ATTEST:

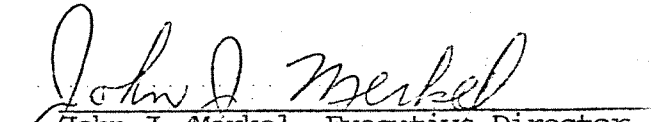
COUNTY OF MERCER

  
Joyce L. McDade, Clerk  
Board of Chosen Freeholders

  
Arthur R. Sypek, Sr.  
County Executive

AFSCME LOCAL 1409

  
Stanley Ryfinski, President  
AFSCME Local 1409

  
John J. Merkel, Executive Director  
AFSCME Council No. 73