

**MEMORANDUM OF AGREEMENT  
BETWEEN  
TOWNSHIP OF SPRINGFIELD  
AND  
FMBA LOCAL 57/57A**

The following is a memorandum of agreement for a successor collective bargaining agreement between the Township of Springfield ("Township") and FMBA Local 57/57A. The terms herein are subject to ratification by a majority vote of the parties' respective membership and Township Committee. All items not contained herein which are in the pending Interest Arbitration proceeding are deemed withdrawn by the parties.

I. Term – January 1, 2007 through December 31, 2014.

II. Article V – Wages – 2007 – 3.9%; 2008 – 3.9%; 2009 – 3.85%; 2010 – 3.85%; 2011 – 0%; 2012 – 1.75%; 2013 – 1.75%; 2014 – 1.75%

The parties agree that the above-noted wage increases are fully retroactive and all retroactive checks will be produced on or before December 1, 2010.

The parties further agree that the First Responder Stipend and the Certified EMT Stipend contained in Schedule A – Stipend shall be increased by \$250 each, from \$750 to \$1000 effective January 1, 2011. The parties further agree that the above-noted stipends, along with the Certified Fire Inspector Stipend shall be added to base salary before the percentage adjustments are added thereto.

The parties further agree that the four (4) most senior firefighters (not Captains) shall receive \$1000 per year as senior firefighter pay, which shall become effective on January 1, 2011. This figure shall also be added to base salary before the percentage adjustments are added thereto.

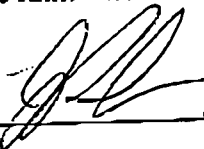
III. Article VI – Insurance – Delete and revise Section 1 to provide State Health Benefits Plan ("SHBP") for major medical and prescription coverage in accordance with the SHBP regulations. Also provide that all qualifying retirees and spouse must enroll in Medicare when eligible as primary insurance coverage and the Township will reimburse the retiree and spouse for Medicare Part B and Medicare Supplemental Coverage Plan F

or the equivalent. It is understood by and between the parties that the members and/or dependants of FMBA Local 57/57A cannot access the Township's health benefits reserve accounts for any type of healthcare coverage reimbursement.

It is further agreed by the parties that the Township will provide up to ten (10) years of health insurance coverage to widows and/or dependants of firefighters who are killed in the line of duty.

It is further agreed that employees must have twenty-five (25) years of full-time service with the Township in order to qualify for retiree medical coverage. Additionally, all employees must contribute 1.5% of their pensionable base salary in accordance with New Jersey Law toward the cost of medical coverage.

IV. The parties agree to meet and confer on additional non-economic items following the ratification of this memorandum of agreement.

  
\_\_\_\_\_ on behalf of 57/57A  
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DAVID I. FOX  
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PLEASE RESPOND TO LIVINGSTON OFFICE

\* ALSO ADMITTED IN NY  
+ ALSO ADMITTED IN PA

September 30, 2010

**VIA FAX ONLY:** (201) 896-8660

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Scarinci & Hollenbeck, LLC  
1100 Valley Brook Avenue  
P.O. Box 790  
Lyndhurst, NJ 07071

**Re: Springfield FMBA Locals 57 and 57A**

Dear Matt:

Herewith is the Agreement signed on behalf of Locals 57 and 57A.

Joe Popolo is taking it to City Hall so that the Mayor may also sign it.

Very truly yours,



DAVID I. FOX

DIF:brm  
1208.0027668  
Enclosure

cc: Mr. Joseph Popolo, President (VIA E-MAIL ONLY: [sfd913@yahoo.com](mailto:sfd913@yahoo.com))  
Lynsey A. Stehling, Esq.