

THIS BOOK DOES  
NOT CIRCULATE

COUNTY OF ATLANTIC

Addendum to the Atlantic County White Collar Agreement covering  
Board of Election White Collar Employees- AFSCME, Local 2252.

This agreement made the 16th day of November 1976  
between the COUNTY OF ATLANTIC -Board of Election White Collar  
Employees, hereinafter referred to as the Employer and the American  
Federation of States, County and Municipal Employees AFL-CIO, Local  
2252 carries forth and applies all the negotiated terms, provisions  
and conditions provided and agreed to under the White Collar  
Agreement for all other Atlantic County White Collar Employees, with  
exceptions where noted.

This agreement merges all White Collar Employees of the Board  
of Elections with All White Collar Employees of Atlantic County who  
are represented by AFSCME, Local 2252.

This agreement reflects negotiated terms of the previous  
agreement between Local 2252 White Collar Employees of the Board of  
Election and the new agreement dated October 12, 1976 for Atlantic  
County White Collar Employees as follows:

1. The following classifications are added to the classifications  
listed in the White Collar Agreement:

- (H) Chief Clerk
- (I) Registration Clerk
- (J) Registration Clerk - Investigator
- (K) Senior addressograph Operator
- (L) Senior Registration Clerk
- (M) Voting Machine Mechanic
- (N) Special Clerks

1976-1978

2. WAGES AND PAY PERIODS

All eligible employees in this bargaining unit being carried on the County Payroll as of September 22, 1976 will receive the following negotiated wage increase:

- (A) All employees with a current wage that is less than \$7000 per annum will receive an increase of \$225 added to their base annual wage.
- (B) All Employees with a current wage that is more than \$7000 per annum will receive a bonus of \$225 which will not be added to their base wage. The \$225 bonus will be a one time payment.
- (C) All Employees currently on the County Payroll as of January 1, 1977 shall receive an increase of \$325 added to their base annual wage.
- (D) All Employees currently on the County Payroll as of July 1, 1977 shall receive an increase of \$300 added to their base annual wage.
- (E) All Employees currently on the County Payroll as of January 1, 1978 shall receive an increase of \$300 added to their base annual wage.
- (F) All Employees currently on the County Payroll during the year of 1978 shall receive a wage increment as exists in the current wage guide. This wage adjustment shall be on the employees anniversary date of employment.

3. WORK SCHEDULES AND HOURS OF WORK

The work hours for White Collar Employees, employed by the Board of Elections, on a 30 hour per week work schedule, Monday through Friday, inclusive will be as follows: 9:00 A.M. to 4:00 P.M. with one hour for lunch and these work hours are to remain in effect until January 1, 1978. On January 1, 1978 all White Collar Employees on a 30 hour per week work schedule will have their work week increased from 30 hours to 35 hours per week. The 35 hour work week schedule Monday through Friday, inclusive, will be as follows: 8:30 A.M. to 4:30 P.M., with one hour for lunch, and these hours are to remain in effect until mutually changed, either party has the right to request a change, and such request is to be the subject of negotiations.

4. WORKMEN'S COMPENSATION

When an employee is injured while on duty during regularly scheduled working hours, he will be entitled to workmen's compensation benefits as provided for under the County's Workmen's Compensation Plan.

Any Employee who is injured on the job will be required to be examined by the County's physician or have his disability monitored by the County's physician with the attending physician of the injured employee.

5. HOLIDAYS

The following days are recognized holidays for Board of Election Employees\*

- |                               |                           |
|-------------------------------|---------------------------|
| New Years Day                 | Labor Day                 |
| Martin Luther King's Birthday | Columbus Day              |
| LINCOLN'S BIRTHDAY            | Veteran's Day             |
| Washington's Birthday         | Thanksgiving Day          |
| Good Friday                   | Thanksgiving day (Friday) |
| Memorial Day                  | Christmas Day             |
| Fourth of July                |                           |

\*Except in offices where holidays differ.

11/14/76  
JAS  
Jm  
Jca  
County of Albany

6. Employees of the Board of Elections in the County service shall be entitled to the following annual vacation with pay as accrued:

(A) 1 year to 5 years-----12 days

(B) 5 years to 10 years-----15 days

(C) 10 years to 20 years-----20 days

(D) 20 years and over-----25 days

(E) Where in any calendar year the vacation or any part thereof is not used, vacation periods shall accumulate and shall be granted during the next succeeding calendar year only.

(F) Vacations shall be granted at the time requested by the employee, if the nature of work makes it necessary to limit the number of employees on vacation at the same time, the employee with the greater seniority shall be given his choice of vacation period in the event of any conflict over vacation periods.

7. The employer agrees to pay for each union member \$2.00 per week to the union Health and Welfare Fund. This contribution will be used to increase medical benefits such as the present dental plan provided by the AFSCME Union. This clause is in place of provision No. 18 contained in the White Collar Employee agreement dated October 12, 1976.

8. All other provisions of the White Collar Agreement dated October 12, 1976 without exception will apply to Election Board Employees, and supercedes the agreement between the Board of Elections, County of Atlantic County and the American Federation of State, County and Municipal Employees, AFL-CIO Union signed and agreed to at "11:00 A.M. the 27th day of August in the year of our Lord 1975".

IN WITNESS WHEREOF, the parties have affixed their hands and seals  
this 16th day of November 1976.

Richard Money  
CHAIRMAN-BOARD OF ELECTIONS

Anderson E. Ralph  
PRESIDENT, COUNCIL 71, AFSCME  
AFL-CIO

John A. Cronin  
SECRETARY-BOARD OF ELECTIONS  
COUNTY OF ATLANTIC

Bertha Summers  
PRESIDENT, AFSCME  
WHITE COLLAR-EMPLOYEES,  
LOCAL 2252

Janice S. Ambuster  
Stephen Fitzgerald  
BOARD MEMBER  
COUNTY OF ATLANTIC

William F. Grunhard  
Allen E. Bishop  
UNION STEWARD - AFSCME  
LOCAL 2252

Charles D. Worthington  
COUNTY EXECUTIVE  
COUNTY OF ATLANTIC

ATTEST:

William H. Ross, III  
William H. Ross, III, Clerk  
Charles R. Wainwright  
PERSONNEL DIRECTOR  
COUNTY OF ATLANTIC

HEBC  
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