New Jersey Public Employment Relations Commission <u>POLICE AND FIRE</u> <u>COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM</u>

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: City of Egg Harbor	County: Atlantic
2	Employee Organization: Egg Harbor City PBA #77	Number of Employees in Unit: 15
3	Base Year Contract Term: January 1, 2014-December 31, 2016	
4	New Contract Term: January 1, 2017-December 31, 2021	

SECTION II: Type of Contract Settlement (please check only one)

5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
9	If contract was settled in Interest Arbitration, did the Arbitrator issue an Award?	Yes No

SECTION III: Base Salary Calculation

The "base year" refers to the final year of the expiring or expired agreement.

<u>N.J.S.A.</u> 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."

10	Salary Costs in base year		\$
11	Longevity Costs in base year		\$
12	Other base year salary costs		
	Uniform	\$6,000.00	
	Shift Differential	\$9,000.00	
		ş	
		ş	
	Sum of "Other" Costs Listed in Lir	ne 12.	\$ <mark>15,000.00</mark>
13	Total Base Salary Cost: (sum c	of lines 10, 11, 12):	\$ 1,048,181.00

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Employer:	City of Egg Harbor	

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

14	Total Base Salary Cost from Line 13:

\$1,048,181.00

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/17	1/1/18	1/1/19	1/1/20	1/1/21	
16	Cost of Salary Increments (\$)	106,689	25600	19,200	19,200	19,200	
17	Salary Increase Above Increments (\$)	11,081	11197	11,337	11,479	11,622	
18	Longevity Increase (\$)						
19	Total Increased Cost for "Other" Items (\$)						
20	Total Increase (\$) (sum of lines 16-19)	117,770	36,797	30,537	30,679	30,822	

s 246,605

4.71

SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract

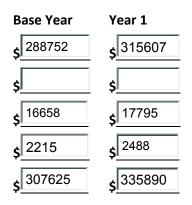
- [Take sum of all amounts listed on Line 20 above]
- 22 Percentage Increase Over Life of Contract 23.52
- 23 Average Percentage Increase Per Year
- % [Divide amount on Line 21 by amount on Line 14]
- % [Divide percentage on Line 22 by number of years of the contract]

					←Incr	reases→		
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	College Allowance	1200	1200	1200	1200	1200	1200	
	Detective Clothing	800	800	800	800	800	800	
25	Totals (\$):	2000	2000	2000	2000	2000	2000	

SECTION VI: Other Economic Items Outside Base Salary and Increases

SECTION VII: Medical Costs Insurance Costs

- 26 Health Plan Cost
- **Prescription Plan Cost** 27
- 28 **Dental Plan Cost**
- 29 **Vision Plan Cost**
- 30 **Total Cost of Insurance**



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Emple	oyer: City of Egg Harbor	Employee Organ	ization: Egg Hart	oor City PBA #77	Page 4
SECT	ION VII: Medical Costs (continued)	· · · · · · · · · · · · · · · · · · ·	, <u></u>	· · · · · · · · · · · · · · · · · · ·	
31	Employee Insurance Contributions	\$ 51,247	\$ 68737		
32	Contributions as % of Total Insurance Cost	16.65 %	20.46 %		
33	Identify any insurance changes that were	included in this CI	NA.		
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SECTION VIII: Certification and Signature

34 The undersigned certifies that the foregoing figures are true:

Print Name:	Jodi Kahn
Position/Title:	Chief Financial Officer
Signature:	Jodikahn
Date:	3/8/18

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: <u>contracts@perc.state.nj.us</u>

NJ Public Employment Relations Commission Conciliation and Arbitration PO Box 429 Trenton, NJ 08625 Phone: 609-292-9898

Revised 8/2016

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